



Community Heart & Soul®

Community Heart & Soul

Community Heart & Soul is a resident-driven process that engages the entire population of a town in identifying what they love most about their community, what future they want for it, and how to achieve it.

Founded by Lyman Orton, Proprietor, The Vermont Country Store

Developed and field-tested over a decade in partnership with over 90 small cities and towns across the United States, Community Heart & Soul is a proven process for engaging a community in shaping its future.

Based on three powerful principles - **involve everyone**, **focus on what matters most**, and **play the long game** – Community Heart & Soul helps towns move toward a brighter, more prosperous future by bringing community residents closer together.

Community Heart & Soul is unique in how it engages residents. It is a highly inclusive process that reaches deep into communities to ensure all voices are represented in determining a town's future. Instead of bringing residents to the table, Community Heart & Soul brings the table to residents at community events, neighborhood block parties, schools, businesses, and virtual gatherings.

Heart & Soul communities experience a range of social and economic benefits:

- Pride and confidence grow in the town
- Civility and respect increase
- Residents feel more connected to one another
- Volunteerism increases
- New young leaders emerge
- More residents run for local office
- Economic conditions improve
- Investment in the town increases
- New local businesses open
- Town officials gain a deeper understanding of what matters to residents
- Towns are better prepared to respond to emergency situations



How Community Heart & Soul Works

Community Heart & Soul begins with a four-phase, step-by-step process that brings residents together to identify and honor the unique character of their town and the emotional connection of the people who live there.

Phase 1: Imagine

Heart & Soul teams are formed to build awareness, interest, and commitment in all segments of the community.

Phase 3: Plan

Residents develop action plans to guide future town planning based on their Heart & Soul Statements.

Phase 2: Connect

Stories are gathered from residents, leading to the development of Heart & Soul Statements that identify what matters most and reflect what they love about their towns.

Phase 4: Act

Heart & Soul Statements are officially adopted by town and city councils, incorporated into comprehensive and other plans, and are used to guide future policies and decisions.

Legacy Foundation launched the Community Heart & Soul program to help Lake County towns build community through this resident-driven process and take action on what matters most to its residents.

Through an application process, Legacy Foundation will select one community to assist with Community Heart & Soul planning.

Eligibility Requirements Include:

- Any Lake County, Indiana town or city with a population of 40,000 or less is eligible to apply.
- Applications must identify a 501(c)3 nonprofit organization community partner and municipality representative.
- Both the organization and municipal government must each have at least one staff person, or elected official, who will play an active role in the Community Heart & Soul Core Team.
- It is expected that the selected community will be ready to begin Phase 1 of the Heart & Soul program in Jan. 2025 and participate in a pre-launch meeting in early Dec. 2024.

2024 Application Timeline:

- Application Opens: Thursday, September 5, 2024
- Application Deadline: Friday, October 25, 2024
- Notice of Award: Friday, November 14, 2024

Scan the QR Code or visit Legacyfdn.org/heart-soul to learn more and begin your application!



The selected community will receive training, technical assistance, and supporting funds to implement the Community Heart & Soul process over a two-to-five-year period.

Applications must be submitted via Legacy Foundation's online grant portal at Legacyfdn.org and can be submitted by either the community's municipality or partner nonprofit organization.

For questions, please contact:

Maranda Fishback Engquist, Grants & Partnerships Director
mfishback@legacyfdn.org | 219.736.1880
370 E 84th Drive, Suite 100 | Merrillville, IN 46410

 **LEGACY**
FOUNDATION
Lake County's Community Foundation



December 17, 2024

ALL TOWN FUNDS \$368,466.61

WASTEWATER OPERATING \$160,980.91

WATER UTILITY \$39,789.46

STORM WATER \$8,446.09

PAYROLL 12/05/24 \$412,894.25

NOV REMITTANCES \$209,101.18

TOWN OF CEDAR LAKE, LAKE COUNTY, INDIANA

ORDINANCE NO. _____

AN ORDINANCE VACATING A PUBLIC WAY IN THE TOWN OF CEDAR LAKE, LAKE COUNTY, INDIANA, AND ALL MATTERS RELATED THERETO.

WHEREAS, on the _____ day of _____ 2024, the Owners of real property located in the Town of Cedar Lake, Lake County, Indiana, legally described in Exhibit "A" attached hereto, petitioned the Town Council of the Town of Cedar Lake, Lake County, Indiana, to vacate two (2) parcels of platted public way legally described in Exhibit "A", attached hereto; and

WHEREAS, a Public Hearing was held on said Petition, after due notice was provided pursuant to the statutory requirements of I.C. §36-7-3-12, as amended from time to time; and

WHEREAS, the Town Council of the Town of Cedar Lake, Lake County, Indiana (hereinafter, the "Town Council"), has considered the presentation and petition, as well as any remonstrances made by interested Parties to the vacation of said platted public way as described herein; and

WHEREAS, the Town Council has reviewed the request of the Owner for vacation of the said platted public way, and has determined that the area sought by Owner to be vacated is not necessary to the growth of the area in which it is located, or to which it is contiguous; further, that the vacation of the platted public way sought to be vacated would not eliminate the Public's access to any Church, School, or any other Public building or place; and

WHEREAS, the Town Council has further determined that the said platted public way so described is a platted public way in a residentially zoned subdivision which is not utilized by the Public in any manner and is not anticipated as needed for such purpose in the future.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF CEDAR LAKE, LAKE COUNTY, INDIANA:

SECTION ONE: That the described portions of the platted public way identified on Exhibit "A", attached hereto, and located in the Town of Cedar Lake, Lake County, Indiana, be vacated, as petitioned for, subject to any conditions of approval required by the Town Council herein, if applicable.

SECTION TWO: That all existing Ordinances, or parts thereof, in conflict with the provisions of this Ordinance, are hereby deemed null, void, and of no legal effect, and are specifically repealed.

SECTION THREE: If any section, clause, provision, or portion of this Ordinance shall be held to be invalid or unconstitutional by any Court of competent jurisdiction, such decision shall not affect any other section, clause, provision, or portion of this Ordinance.

SECTION FOUR: That this Ordinance shall take effect, and be in full force and effect, from and after its passage and adoption by the Town Council of the Town of Cedar Lake, Lake County, Indiana, and recordation in the Office of the Recorder of Lake County, Indiana, in conformance with applicable law.

ALL OF WHICH IS PASSED AND ADOPTED BY THE TOWN COUNCIL OF THE TOWN OF CEDAR LAKE, LAKE COUNTY, INDIANA, ON THIS ____ DAY OF _____, 2024.

**TOWN OF CEDAR LAKE, LAKE COUNTY,
INDIANA, TOWN COUNCIL**

Nick Recapito, Town Council President

Greg Parker, Vice-President

Robert H. Carnahan, Member

Julie A. Rivera, Member

Mary Joan Dickson Member

Richard C. Thiel, Jr., Member

Chuck Becker, Member

ATTEST:

Jennifer N. Sandberg, IAMC, CMC, CPFIM,
Clerk-Treasurer

EXHIBIT "A"

PARCEL DESCRIPTION: ALL OF THE UNNAMED 30 FOOT WIDE PLATTED ROAD LYING BETWEEN BLOCK 1 AND BLOCK 2 IN THE SHADES PLAT H.H., AS RECORDED IN PLAT BOOK 11 PAGE 28 IN THE OFFICE OF THE RECORDER, LAKE COUNTY, INDIANA.

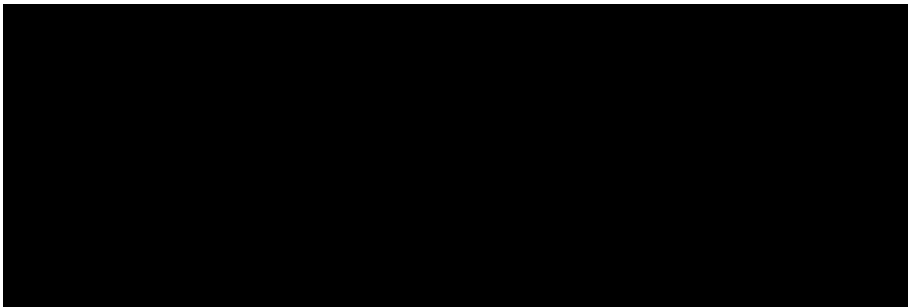
CONSENT BY PUBLIC UTILITY TO ALLEYWAY VACATION

#: NSL 50521

The Northern Indiana Public Service Company LLC, an Indiana Limited Liability Company, ("NIPSCO") owns utility equipment that is occupying a part of the Alleyway, a portion of which is depicted on Exhibit A, which is incorporated herein by reference (the "Alleyway"). As owner of the land abutting the Alleyway, *Viorica G Lamb & Ryan C Lamb* has petitioned the Common Council of the Town of Cedar Lake, Indiana ("Common Council"), to vacate the Alleyway for the right of enjoyment. In order for the petitioner to enjoy the property in question, NIPSCO must waive its rights under Ind. Code § 36-7-3-16 to occupy and use all or part of the Alleyway for the location and operation of its facilities.

NIPSCO has reviewed *Vacation Petition No. NSL50521* submitted to the Common Council and hereby consents to the Common Council vacating the Alleyway. This consent is executed with the understanding the vacating ordinance and consent herein will apply only to that portion of Alleyway depicted on Exhibit A.

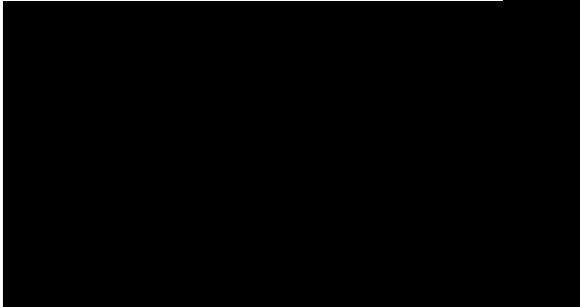
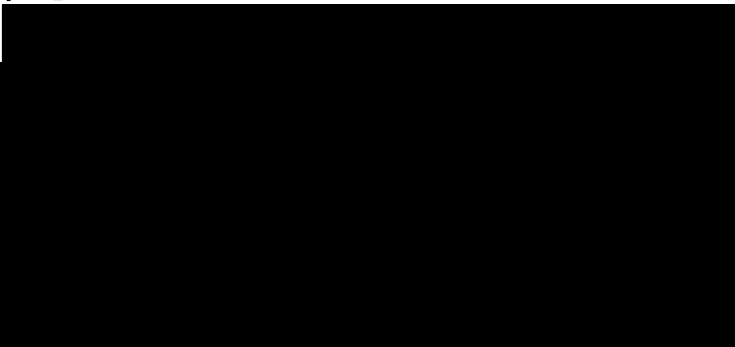
Dated: September 9, 2024



STATE OF INDIANA

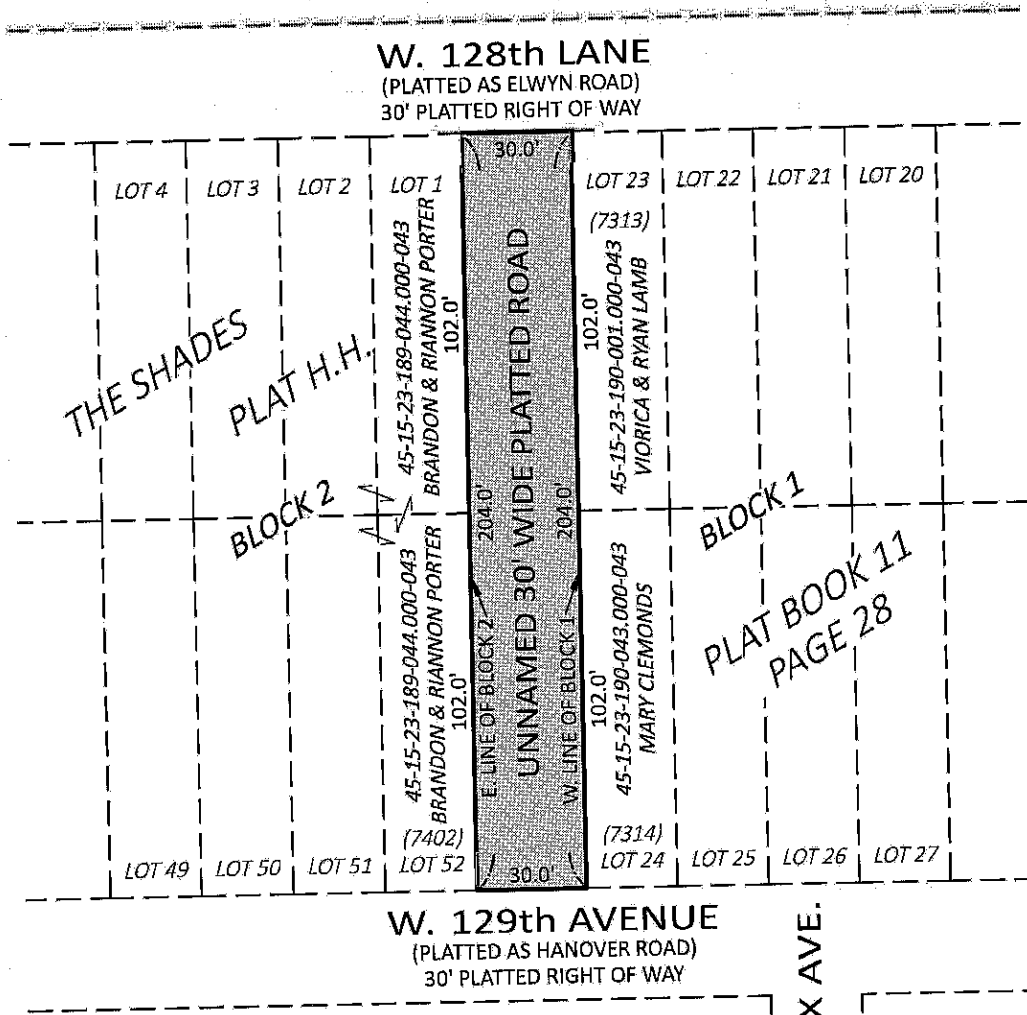
COUNTY OF [REDACTED]

Before me, a Notary Public, in and for said County and State, personally appeared [REDACTED] who acknowledged the execution of the foregoing [REDACTED] Northern Indiana Public Service Company, Inc., and who, having been duly sworn, stated that any representations therein contained are true.



VACATION EXHIBIT A

PARCEL DESCRIPTION: ALL OF THE UNNAMED 30 FOOT WIDE PLATTED ROAD LYING BETWEEN BLOCK 1 AND BLOCK 2 IN THE SHADES PLAT H.H., AS RECORDED IN PLAT BOOK 11 PAGE 28 IN THE OFFICE OF THE RECORDER, LAKE COUNTY, INDIANA.



THIS DRAWING IS NOT INTENDED TO BE REPRESENTED AS A RETRACEMENT OR ORIGINAL BOUNDARY SURVEY, OR A SURVEYOR LOCATION REPORT.



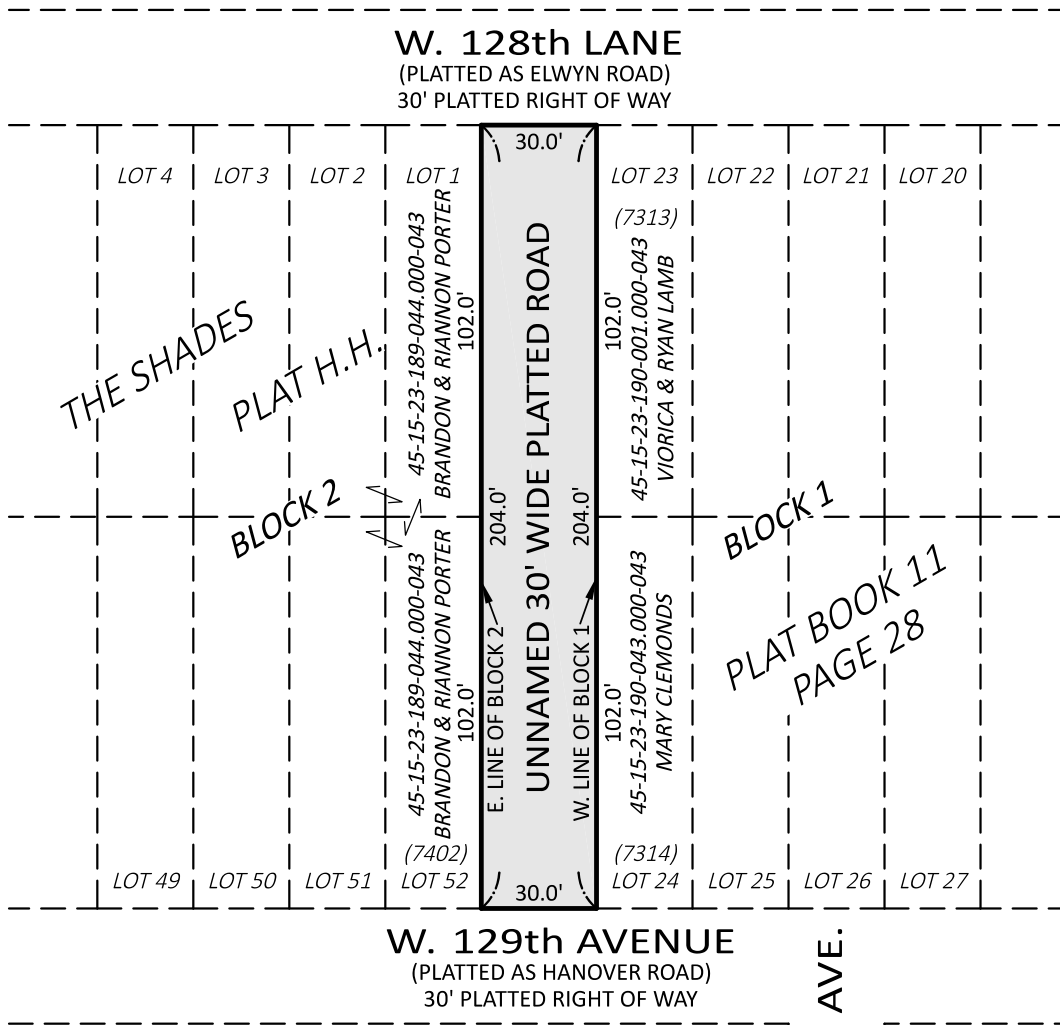
25'
SCALE: 1" = 50'

DVG TEAM, Inc
55 Troutwine Road
Wyn Point, IN 46307
Phone: (219) 662-7710
Fax: (219) 662-2740
www.dvgteam.com

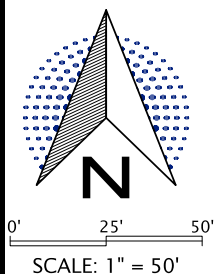


VACATION EXHIBIT

PARCEL DESCRIPTION: ALL OF THE UNNAMED 30 FOOT WIDE PLATTED ROAD LYING BETWEEN BLOCK 1 AND BLOCK 2 IN THE SHADES PLAT H.H., AS RECORDED IN PLAT BOOK 11 PAGE 28 IN THE OFFICE OF THE RECORDER, LAKE COUNTY, INDIANA.



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Town of Cedar Lake

Public Way Vacation Application Procedures

Public Way Vacation petitions shall be filed in accordance with Indiana Code 36-7-3-12, namely:
“36-7-3-12 Vacation of public way or place; petition; notice; hearing; adoption or ordinance; appeals

Sec. 12. (a) Persons who:

- (1) own or are interested in any lots or parts of lots; and
- (2) want to vacate all or part of a public way or public place in or contiguous to those lots or parts of lots;

may file a petition for vacation with the legislative body of:

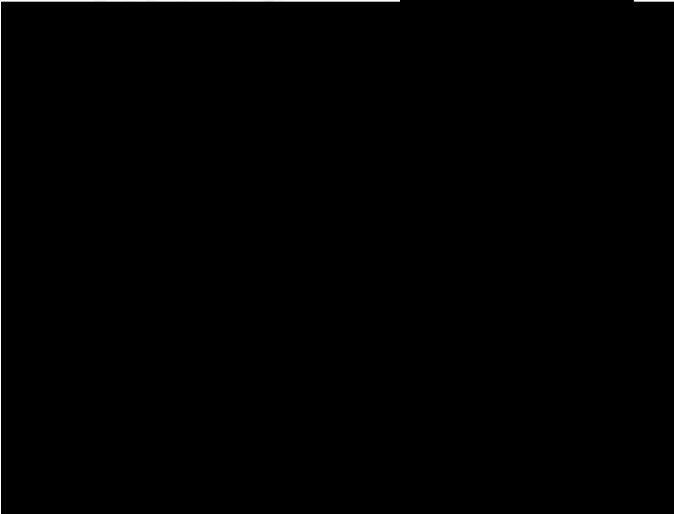
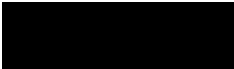
- (A) a municipality, ...”

The Department of Building, Planning & Zoning will assist petitioner with publication and notification requirements for public hearing. For any government owned land use applications or petitions for vacation of public ways or easements, a sign shall be posted on the real property which is the subject of the Public Hearing (10) days, or more, before the date fixed for the Public Hearing. The sign shall be minimally two feet by two feet (2'x2'), and placed in a location visible from a public road. Further, the sign shall minimally state "Public Hearing Notice", with the date and time of the Public Hearing, and the body conducting the Public Hearing identified thereon. Further, the name and contact information of the party or entity seeking an approval shall be displayed on such sign. This sign notice requirement is in addition to the Public Hearing Notice requirements otherwise required by Town ordinances and applicable state law, as amended from time to time.

Only complete applications, along with a \$200.00 filing fee, will be accepted. The petitioner is responsible for all costs associated with the requirements of the public hearing and all legal fees associated with the preparation and execution of any required ordinance.

By signing below you acknowledge that you will be responsible for any additional costs associated with this Variance Application and procedure, i.e. certified mailings and publication(s). If you have any questions concerning this application or filing thereof, please don't hesitate to contact:

Town of Cedar Lake
Department of Building, Planning & Zoning
7408 Constitution Avenue
P. O. Box 707
Cedar Lake, IN 46303



Town of Cedar Lake

Public Way Vacation Application

1. List the street name and block or general vicinity of the public way vacation request.

Unnamed street lying between W. 128th Lane and W. 129th Avenue just west of 7313 W. 128th Lane

2. List all property tax key numbers relating to address or general vicinity of public way listed in item 1. Also, attach to this application a plat of survey and a full legal description of public way involved in this request.

The legal description shall be prepared by a certified engineer or land surveyor.

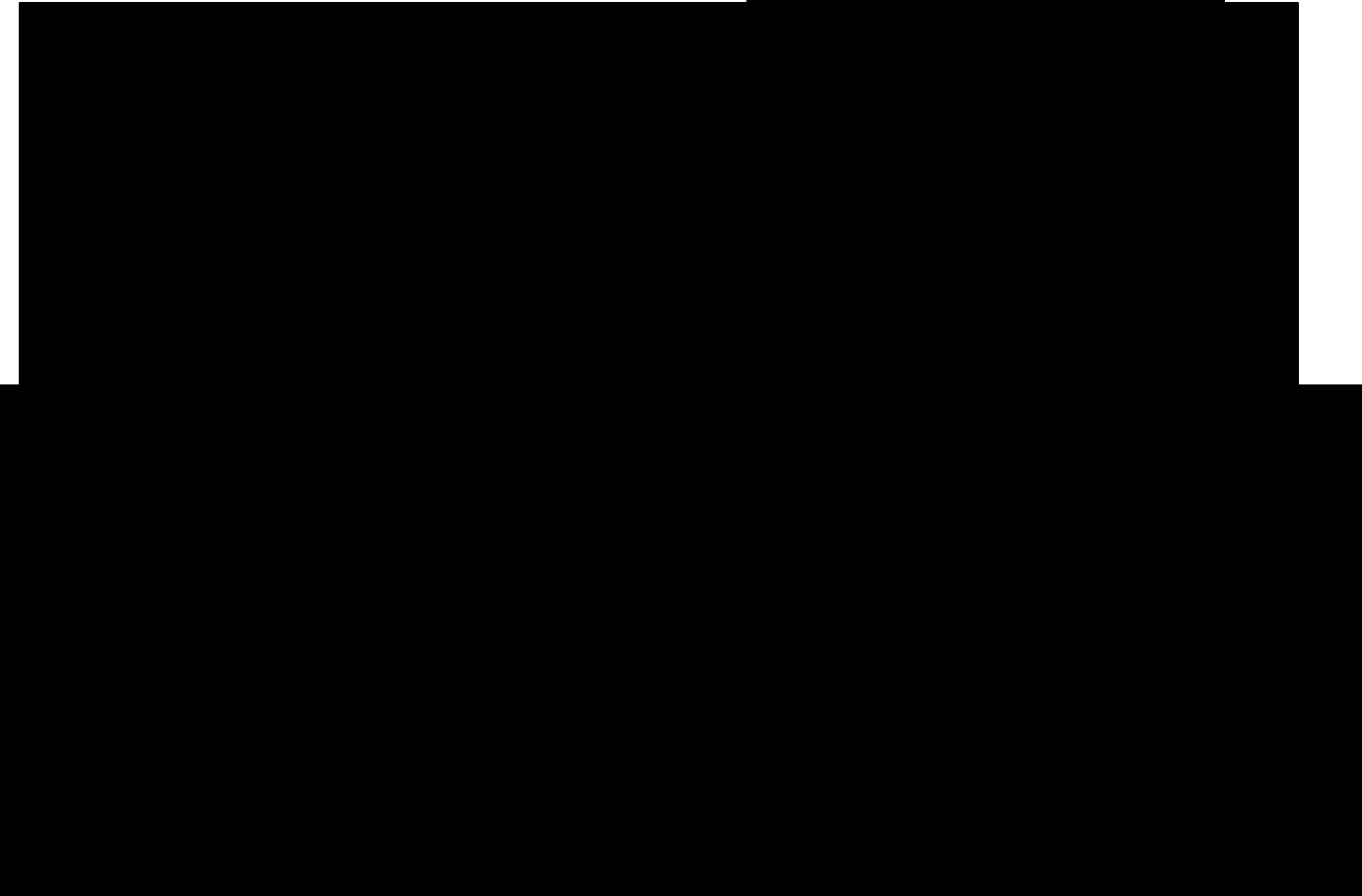
45-15-23-190-001.000-043, 45-15-23-190-043.000-043, and 45-15-23-189-044.000-043

3. Indicate the reason(s) for your request to vacate the public way described in item 2.

Road has never been improved, currently 30 feet wide which doesn't comply with current standards, currently being maintained by adjoiners.

Property Owner(s) Information		Petitioner(s) Information (If different than owner.)	
Name(s)		Name(s)	
Mailing		Mailing Address	
City, Sta		City, State, Zip	
Phone		Phone	
Alternat		Alternate Phone	
Fax		Fax	

I (We) the undersigned now state that the information contained in this application and all attached exhibits are true and correct to the best of my (our) knowledge and belief and that I (we) am/are submitting such facts and figures to the request for the above referenced real estate.



TOWN OF CEDAR LAKE, LAKE COUNTY, INDIANA

ORDINANCE NO. 1506

AN ORDINANCE AMENDING TOWN SALARY ORDINANCE NO. 1481 ESTABLISHING JOBS AND SALARIES TO BE PAID CERTAIN OFFICES, POSITIONS, AND JOBS WITHIN THE TOWN OF CEDAR LAKE FOR THE YEAR 2025, AND REPEALING ALL ORDINANCES, OR PARTS THEREOF, IN CONFLICT THEREWITH.

WHEREAS, pursuant to the provisions of Title 36 of the Indiana Code, as amended from time to time, the salaries, wages, and compensation of the Town Council, Clerk-Treasurer, Municipal Employees, Wastewater Utility Employees, Storm Water Utility Employees, Waterworks Utility Employees, Boards, Commissions, and Inspectors shall be as the Town Council, by Ordinance, may direct; and

WHEREAS, the Town Council of the Town of Cedar Lake, Lake County, Indiana, finds it appropriate to set forth a schedule of salaries, wages, and compensation for said Officers, Employees, Boards, Commissions, Inspectors and Compensated Volunteers for the calendar year **2025**.

NOW, THEREFORE, BE IT ORDAINED that the schedule of salaries, wages, and compensation be established for the calendar year by the Town Council as attached as **Exhibit "A"**:

In addition to the above salary schedules, the following definitions of Employment and Services shall apply to all Appointed and Elected positions.

Employment, as defined by the provisions of IC 22-4-8 *et seq.*, as amended from time to time, subject to the other provisions of this Town Salary Ordinance, also as amended from time to time, means service, including service in interstate commerce performed for remuneration or under any contract of hire, written or oral, expressed, or implied. Services performed by an individual for remuneration shall be deemed to be employment subject to this Ordinance, as amended from time to time, irrespective of whether the common-law relationship of master and servant exists.

Services as defined by the provisions of IC 22-4-8 *et seq.*, as amended from time to time, subject to the other provisions of this Town Salary Ordinance, also as amended from time to time, shall be considered an individual's entire service performed as an employee of the Town, including any services performed which are subject to contribution solely by reason of liability for any federal tax against which credit may be taken for contributions paid into a state unemployment compensation fund. However, services performed after December 31, 1977, by an individual in the any of the following capacities is excluded as services for employment purposes:

1. An elected official;
2. A member of a legislative body or of the judiciary of a state or political subdivision;
3. An employee serving on a temporary basis in the case of fire, snow, storm, earthquake, flood, or similar emergency;
4. An individual in a position which, under the laws of the State, is designated as:
 - a. A major non-tenured policymaking or advisory position; or
 - b. A policymaking or advisory position the performance of the duties of which ordinarily does not require more than eight (8) hours per week.

- c. Service performed after March 31, 1981, by an individual whose service is part of an unemployment work relief or work training program assisted or financed in whole by any federal agency or an agency of this state or a political subdivision of this state, by an individual receiving such work relief or work training is excluded.

Pension: All full-time employees, including the Clerk-Treasurer, shall participate in the Indiana Public Retirement System (INPRS) and have their 3% mandatory member contribution deducted from each pay. The employer contribution rate for 2025 is 11.2%.

1977 Police Officers' and Firefighters Retirement Fund ('77 Fund): Employees participating in the 1977 Police Officers' and Firefighters Retirement Fund shall have their 6% mandatory member contribution deducted from each pay. The employer contribution rate for 2025 is 19.1%.

For 2025, the Certified Police Pension salary is \$76,131.51 plus \$1,950.00 longevity, for an annual total of \$78,081.51.

For 2025, the Certified Fire Pension salary is \$66,355.64 plus \$1,950.00 longevity, for an annual total of \$68,305.64.

Longevity Pay: In addition to the above salary schedules and added definitions, the following longevity pay shall apply to all full-time employees, and the Clerk-Treasurer, including sworn officers of the Metropolitan Police Department, and sworn officers of the Fire Department. Longevity pay is considered a benefit of payment based upon an amount of time of service in employment to the Town.

After 3 years of service:	\$15.00 per pay
After 8 years of service:	\$30.00 per pay
After 13 years of service:	\$45.00 per pay
After 16 years of service:	\$60.00 per pay
After 19 years of service:	\$75.00 per pay

For Police and Fire Pension purposes, the nineteen-year level shall be used to determine the longevity portion of the pension certified salary.

Holiday Pay: Holidays (full days, 8 hours) to be observed with pay as follows for all full-time civilian employees, and the Clerk-Treasurer. Holidays are New Year's Day, Martin Luther King Day, President's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving and the day after, Christmas Eve and Christmas Day. If a holiday occurs on Saturday, the Friday before such day shall be designated as holiday with pay, and if the holiday occurs on Sunday, the Monday after such day shall be designated as holiday with pay. Primary and General Election days are granted as paid holidays only when there is an election year. Any hours an employee is required to work on a paid holiday, those hours will be paid at the overtime rate. *Refer to the Police Department Standard Operating Procedure (SOP) concerning Sworn Police Officers.*

Wed, Jan 1, 2025	New Year's Day	Mon, Sep 1, 2025	Labor Day
Mon, Jan 20, 2025	Martin Luther King Day	Tues, Nov 11, 2025	Veterans' Day
Mon, Feb 17, 2025	Presidents' Day	Thurs, Nov 27, 2025	Thanksgiving Day
Fri, Apr 18, 2025	Good Friday	Fri, Nov 28, 2025	Day after Thanksgiving
Mon, May 26, 2025	Memorial Day	Wed, Dec 24, 2025	Christmas Eve
Fri, Jul 4, 2025	Independence Day	Thurs, Dec 25, 2025	Christmas Day

Holidays to be observed are as follows for all sworn full-time and part-time Fire personnel. Sworn members will receive additional pay at the overtime rate for each hour worked on designated holiday.

Wed, Jan 1, 2025	New Year's Day	Thurs, Nov 27, 2025	Thanksgiving Day
Fri, Apr 18, 2025	Good Friday	Fri, Nov 28, 2025	Day after Thanksgiving
Sun, Apr 20, 2025	Easter	Wed, Dec 24, 2025	Christmas Eve
Mon, May 26, 2025	Memorial Day	Wed, Dec 24, 2025	Christmas Day
Fri, Jul 4, 2025	Independence Day	Wed, Dec 31, 2025	New Year's Eve
Mon, Sep 1, 2025	Labor Day		

Group Health Insurance: All full-time employees, and the Clerk-Treasurer, shall be provided health, vision, and dental insurance at the cost of 10% of the monthly premium charged and paid by the Town, payable monthly. The Town will pay 90% of the monthly premium charged to the Town for such coverage. Notwithstanding anything in the foregoing sentence to the contrary, the Town employee shall pay 10% of the monthly premium charged to the Town for whatever coverage the employee selects.

Additional Insurance Benefits: All full-time employees, and the Clerk-Treasurer, will be provided, at no cost, a group Life and AD&D insurance plan by the Town. The Town will provide at no cost to the employee, a long-term disability plan. This shall be for all full-time employees, and the Clerk-Treasurer that are not members of the INPRS 1977 Fund.

Recording Secretary Compensation: Full-time employees acting as Recording Secretary for a Board or Commission shall be paid their regular hourly rate from the appropriate budget, and may qualify for overtime compensation.

Waiver of Payment and Compensation: Per IC 36-5-3-6, only Elected Officials can waive receipt of payment of compensation for services. Any waivers shall be in written submission to the Clerk-Treasurer before January 1 of the year covered by the notice. The Official understands that the notice is irrevocable beginning January 1 of the year covered. Upon receipt of such waiver, the Clerk-Treasurer shall report the same to the Town Council.

Emergency Fire Service Response: All Employees of the Town who are also delineated as Members of the Cedar Lake Volunteer Fire Department, a not-for-profit entity, shall be permitted to respond to any fire or emergency-related call which the Town Volunteer Fire Department ordinarily and necessarily responds to while said Employee is engaged in his/her duties and responsibilities as a Town Employee. In the event an Employee elects to respond to the fire or emergency-related call for which the Town Volunteer Fire Department ordinarily responds, then said Employee shall be paid the regular wage or salary which the Employee is entitled to under the terms and provisions of this Ordinance, as amended from time to time, without loss or penalty. In the event an Employee elects to respond to a fire or emergency-related call while working as a Town Employee, that Employee shall not be entitled to receipt of, nor shall be paid by the Town Volunteer Fire Department, and the only compensation of the Employee shall be that of the wages or salaries to which that Employee is entitled and no other.

Bi-weekly wages for all hourly and salaried employees may be lower than stated. Bi-weekly amounts stated are not to exceed. Hourly rates shown for employees may be rounded.

All existing Ordinances, or parts thereof, in conflict with the provisions of this Ordinance, are hereby deemed null, void, and of no legal effect, and are specifically repealed.

If any section, clause, provision, or portion of this Ordinance shall be held to be invalid or unconstitutional by any Court of competent jurisdiction, such decision shall not affect any other section, clause, provision, or portion of this Ordinance.

This Ordinance shall take effect, and be in full force and effect, from and after its passage by the Town Council of the Town of Cedar Lake, Lake County, Indiana, in conformance with applicable law.

ALL OF WHICH IS PASSED AND ADOPTED BY THE TOWN COUNCIL OF THE TOWN OF CEDAR LAKE, LAKE COUNTY, INDIANA, THIS 3rd DAY OF DECEMBER, 2024.

TOWN OF CEDAR LAKE, LAKE COUNTY, INDIANA, TOWN COUNCIL

Robert Carnahan, Ward 1

Julie Rivera, Ward 2

Nick Recupito, Ward 3

Chuck Becker, Ward 4

Greg Parker, Ward 5

Mary Joan Dickson, At-Large

ATTEST:

Richard C Thiel Jr., At-Large

Jennifer N. Sandberg, IAMCA, CMC, CPFIM
Clerk-Treasurer

TOWN OF CEDAR LAKE

EXHIBIT A

SCHEDULE OF 2025 SALARIES AND WAGES

Department	Employee Description	Position Type	Pay Base	2025 Bi-Weekly		GEN (%)	MVH (%)	LCSW (%)	WW (%)	WTR (%)	SWD (%)	RDC (%)	Partis (%)	Total (%)	
				Maximum	Maximum										
Clerk-Treasurer	Clerk-Treasurer	Elected	Salary-Exempt	\$ 2,307.69		50.0%	0.0%	0.0%	22.0%	18.0%	5.0%	5.0%	0.0%	100.0%	
	Clerk-Treasurer - IAMC	Elected	Salary-Exempt	\$ 2,500.00		50.0%	0.0%	0.0%	22.0%	18.0%	5.0%	5.0%	0.0%	100.0%	
	Clerk-Treasurer - CMC	Elected	Salary-Exempt	\$ 2,692.30		50.0%	0.0%	0.0%	22.0%	18.0%	5.0%	5.0%	0.0%	100.0%	
	Clerk-Treasurer - CPFIM	Elected	Salary-Exempt	\$ 2,884.61		50.0%	0.0%	0.0%	22.0%	18.0%	5.0%	5.0%	0.0%	100.0%	
	Clerk-Treasurer - IAMCA	Elected	Salary-Exempt	\$ 3,076.92		50.0%	0.0%	0.0%	22.0%	18.0%	5.0%	5.0%	0.0%	100.0%	
	Clerk-Treasurer - MMC	Elected	Salary-Exempt	\$ 3,269.23		50.0%	0.0%	0.0%	22.0%	18.0%	5.0%	5.0%	0.0%	100.0%	
	Chief Deputy	Full-time	Salary-Exempt	\$ 2,256.00		50.0%	0.0%	0.0%	22.0%	18.0%	5.0%	5.0%	0.0%	100.0%	
	Chief Deputy - IAMC	Full-time	Salary-Exempt	\$ 2,301.00		50.0%	0.0%	0.0%	22.0%	18.0%	5.0%	5.0%	0.0%	100.0%	
	Chief Deputy - CMC	Full-time	Salary-Exempt	\$ 2,346.00		50.0%	0.0%	0.0%	22.0%	18.0%	5.0%	5.0%	0.0%	100.0%	
	Chief Deputy - CPS	Full-time	Salary-Exempt	\$ 2,386.00		50.0%	0.0%	0.0%	22.0%	18.0%	5.0%	5.0%	0.0%	100.0%	
	Deputy Clerk	Hourly	Hourly	\$ 23.32		0.0%	0.0%	0.0%	55.0%	33.0%	12.0%	0.0%	0.0%	100.0%	
	Deputy Clerk - IAMC	Hourly	Hourly	\$ 24.92		0.0%	0.0%	0.0%	55.0%	33.0%	12.0%	0.0%	0.0%	100.0%	
	Payroll/Benefits Clerk	Full-time	Hourly	\$ 20.85		35.0%	0.0%	0.0%	30.0%	30.0%	5.0%	0.0%	0.0%	100.0%	
	Town/Utility Billing Clerk	Full-time	Hourly	\$ 17.00		18.0%	0.0%	0.0%	36.0%	36.0%	10.0%	0.0%	0.0%	100.0%	
	Utility Account Specialist	Part-time	Hourly	\$ 100.00		0.0%	0.0%	0.0%	42.0%	42.0%	16.0%	0.0%	0.0%	100.0%	
	<i>The Clerk-Treasurer is not required to report hours worked per IC 36-5-3-2, but the Clerk-Treasurer may voluntarily report hours and participate in all of the various employee benefits programs afforded regular full-time employees, less mandated deductions and withholdings.</i>														
	Town Council & Administration	Town Manager	Full-time	Salary-Exempt	\$ 4,876.44		50.0%	0.0%	0.0%	20.0%	20.0%	5.0%	5.0%	0.0%	100.0%
Technology Director		Full-time	Salary-Exempt	\$ 3,535.67		50.0%	0.0%	0.0%	15.0%	15.0%	15.0%	5.0%	0.0%	100.0%	
Deputy IT/GIS Coordinator		Full-time	Salary-Exempt	\$ 3,169.22		50.0%	0.0%	0.0%	15.0%	15.0%	15.0%	5.0%	0.0%	100.0%	
Administrative Assistant		Full-time	Hourly	\$ 22.81		50.0%	0.0%	0.0%	20.0%	20.0%	5.0%	5.0%	0.0%	100.0%	
Town Council President		Elected	Monthly	---- \$1,208.55 per month ----		50.0%	0.0%	0.0%	20.0%	20.0%	10.0%	0.0%	0.0%	100.0%	
Town Council Member		Elected	Monthly	---- \$1,114.05 per month ----		50.0%	0.0%	0.0%	20.0%	20.0%	10.0%	0.0%	0.0%	100.0%	
Custodian		Full-time	Hourly	\$ 18.95		60.0%	0.0%	0.0%	20.0%	20.0%	0.0%	0.0%	0.0%	100.0%	
Recording Secretary	Full-time	Hourly	\$ 19.51		50.0%	0.0%	0.0%	15.0%	15.0%	15.0%	5.0%	0.0%	100.0%		
Planning, Zoning & Building	Planning Director	Full-time	Salary-Exempt	\$ 3,535.67		70.0%	0.0%	0.0%	20.0%	0.0%	5.0%	5.0%	0.0%	100.0%	
	Building Administrator	Full-time	Salary-Exempt	\$ 2,570.63		70.0%	0.0%	0.0%	20.0%	0.0%	5.0%	5.0%	0.0%	100.0%	
	Building Coordinator	Full-time	Hourly	\$ 22.29		70.0%	0.0%	0.0%	20.0%	0.0%	5.0%	5.0%	0.0%	100.0%	
	Planning Secretary	Full-time	Hourly	\$ 17.87		70.0%	0.0%	0.0%	20.0%	0.0%	5.0%	5.0%	0.0%	100.0%	
	Building Inspector	Full-time	Hourly	\$ 32.13		70.0%	0.0%	0.0%	20.0%	0.0%	5.0%	5.0%	0.0%	100.0%	
	On-Call Building Inspector	On-Call	Per Inspection	\$ 22.14		50.0%	0.0%	0.0%	20.0%	20.0%	5.0%	5.0%	0.0%	100.0%	
	Code Enforcement Officer	Full-time	Hourly	\$ 25.75		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	
Public Works (Streets, Parks & Utilities)	Operations Director	Full-time	Salary-Exempt	\$ 3,535.67		0.0%	30.0%	0.0%	25.0%	25.0%	20.0%	0.0%	0.0%	100.0%	
	Mechanic	Full-time	Hourly	\$ 30.85		0.0%	25.0%	0.0%	25.0%	25.0%	25.0%	0.0%	0.0%	100.0%	
	Superintendent - PW	Full-time	Hourly	\$ 30.85		0.0%	50.0%	0.0%	25.0%	0.0%	25.0%	0.0%	0.0%	100.0%	
	Superintendent - WW	Full-time	Hourly	\$ 30.85		0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	
	Superintendent - Water	Full-time	Hourly	\$ 30.85		0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	
	Foreman/Technician - WW	Full-time	Hourly	\$ 28.01		0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	
	Foreman/Technician - Water	Full-time	Hourly	\$ 28.01		0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	
	Foreman - PW	Full-time	Hourly	\$ 27.04		0.0%	40.0%	0.0%	20.0%	0.0%	20.0%	0.0%	0.0%	100.0%	
	Foreman - WW	Full-time	Hourly	\$ 27.04		0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	
	Foreman - Water	Full-time	Hourly	\$ 27.04		0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	
	Crew Leader - PW	Full-time	Hourly	\$ 25.13		0.0%	0.0%	0.0%	25.0%	25.0%	25.0%	0.0%	0.0%	100.0%	
	Crew Leader - Storm	Full-time	Hourly	\$ 25.13		0.0%	0.0%	0.0%	25.0%	25.0%	25.0%	0.0%	0.0%	100.0%	
	Crew Worker	Full-time	Hourly	\$ 23.28		0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	100.0%	
Administrative Assistant	Full-time	Hourly	\$ 20.07		0.0%	33.0%	0.0%	23.0%	23.0%	23.0%	0.0%	0.0%	100.0%		
----- Dependent on assigned job duties -----															

TOWN OF CEDAR LAKE

SCHEDULE OF 2025 SALARIES AND WAGES

EXHIBIT A

Department	Employee Description	Position Type	Pay Base	2025 Bi-Weekly		GEN (%)	MVH (%)	LCSW (%)	WW (%)	WTR (%)	SWD (%)	RDC (%)	Parks (%)	Total (%)
				Maximum	Maximum									
<i>Public Works & Parks and Recreation employees that hold the following certifications will receive the stated additional amount per hour. DSM or WTR 2 may be combined with one CDL certification.</i>														
	IN DSM-Distribution System Medium License	Full-time	Hourly	\$	1.50									
	WTZ	Full-time	Hourly	\$	1.70									
	CDL A	Full-time	Hourly	\$	1.25									
	CDL B	Full-time	Hourly	\$	1.00									
	Pesticide Applicator Category 8	Full-time	Hourly	\$	0.75									
<i>On-Call Duty - A scheduled employee will be paid \$70.00. The employee shall be compensated for a minimum of one (1) hour of work when called in.</i>														
<i>Uniform Allowance - Salaried and full-time crew are to receive \$350, payable annually with the last pay of September included with regular pay.</i>														
Parks and Rec	Parks and Recreation Superintendent	Full-time	Salary-Exempt	\$	3,535.67	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Administrative Assistant	Full-time	Hourly	\$	22.81	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Recreation Coordinator	Full-time	Hourly	\$	2,448.22	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Maintenance Foreman	Full-time	Hourly	\$	28.06	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Park Crew Worker	Full-time	Hourly	\$	23.28	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Open Space Groundskeeper	Part-time	Hourly	\$	15.91	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Program Instructor	Part-time	Per class	-----	\$50.00 per class	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Recreation Aide	Part-time	Hourly	\$	13.40	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Soccer Referee	Part-time	Hourly	\$	13.40	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
<i>On-Call Duty - A scheduled employee will be paid \$70.00. The employee shall be compensated for a minimum of one (1) hour of work when called in.</i>														
<i>Uniform Allowance - Full-time employees are to receive \$350, payable annually with the last pay of September included with regular pay.</i>														
Boards and Commissions	Board of Safety	Part-time	Per meeting	----	\$117.42 per meeting	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	JMOB	Part-time	Per meeting	----	\$117.42 per meeting	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Storm Water Management	Part-time	Per meeting	----	\$117.42 per meeting	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Plan Commission	Part-time	Per meeting	----	\$117.42 per meeting	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	BZA	Part-time	Per meeting	----	\$117.42 per meeting	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	RDC	Part-time	Per meeting	----	\$117.42 per meeting	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%
	Unsafe Building Commission	Part-time	Per meeting	----	\$117.42 per meeting	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Park Board	Part-time	Per meeting	----	\$117.42 per meeting	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
<i>Boards and commissions are paid per meeting attended, payable semi-annually in July and December.</i>														
<i>Members of the Town Council are not entitled to receive additional compensation for service on boards or commissions.</i>														
Police	Police Chief	Full-time	Salary-Exempt	\$	3,535.67	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Deputy Chief	Full-time	Salary Non-Exen	\$	3,182.70	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Commander	Full-time	Salary Non-Exen	\$	3,092.57	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Lieutenant	Full-time	Salary Non-Exen	\$	2,969.59	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Sergeant	Full-time	Salary Non-Exen	\$	2,882.91	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Corporal	Full-time	Salary Non-Exen	\$	2,804.84	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Patrolman First Class	Full-time	Salary Non-Exen	\$	2,740.26	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Patrolman	Full-time	Salary Non-Exen	\$	2,661.21	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Probationary Patrolman	Full-time	Salary Non-Exen	\$	2,575.46	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Code Enforcement Officer	Part-time	Hourly	\$	22.29	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Administrative Assistant	Full-time	Hourly	\$	24.30	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	PT Clerk	Full-time	Hourly	\$	20.90	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	FT Clerk	Part-time	Hourly	\$	19.93	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Crossing Guard	Part-time	Hourly	\$	15.96	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	VIPS Stipend	Part-time	Per Call Out	\$	16.73	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	VIPS Lieutenant	Volunteer	Stipend	-----	\$1,000.00 annually	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	VIPS Sergeant	Volunteer	Stipend	-----	\$500.00 annually	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Police Officer First Class*	Volunteer	Stipend	\$	2,928.14	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

* Certified to Indiana Public Employees' Retirement Fund, rate is fixed.

TOWN OF CEDAR LAKE

SCHEDULE OF 2025 SALARIES AND WAGES

EXHIBIT A

Department	Employee Description	Position Type	Pay Base	2025 Bi-Weekly		GEN (%)	MVH (%)	LCSW (%)	WW (%)	WTR (%)	SWD (%)	RDC (%)	Parks (%)	Total (%)
				Maximum	Minimum									

Salary Non-Exempt Employees are due overtime after 86 hours worked per pay period.
 Police Grants - Full-time officers shall receive 1.5 times their hourly rate of pay in addition to their regular salary for work performed as outlined for each specific grant.
 Uniform Allowance - Full-time officers are to receive \$1,500 paid semi-annually with the first pays of June and December and included with regular pay.
 VIPS Stipend - December through May activity payable first pay in July, June through November activity payable semi-annually on the first pays in July and December.

Fire	Fire Chief	Full-time	Salary-Exempt	\$ 3,535.67		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Deputy Chief	Full-time	Salary-Exempt	\$ 3,060.29		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Battalion Chief	Full-time	Salary Non-Exen	\$ 2,758.08		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	EMS Division Chief	Full-time	Salary Non-Exen	\$ 2,678.82		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Captain FF/Paramedic	Full-time	Salary Non-Exen	\$ 2,647.42		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Firefighter/Paramedic**	Full-time	Salary Non-Exen	\$ 2,628.70		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Firefighter/EMT	Full-time	Salary Non-Exen	\$ 2,023.35		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Probationary Firefighter/Paramedic	Full-time	Salary Non-Exen	\$ 2,080.64		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	EMS Billing Clerk	Full-time	Hourly	\$ 19.31		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Firefighter/Paramedic	Part-time	Hourly	\$ 21.68		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Firefighter/EMT	Part-time	Hourly	\$ 16.94		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Division Chief Marine Unit	Part-time	Hourly	\$ 15.91		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Firefighter	Part-time	Hourly	\$ 15.91		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%

** 1977 Fire Pension/Disability Fund 1st Class Firefighter Salary equals Firefighter/Paramedic Pay per Resolution No. 1227.

Uniform Allowance - Full-time officers are to receive \$350 paid annually with the first pay of January and included with regular pay.
 Salary Non-Exempt Employees are due overtime after 106 hours worked per pay period.

Volunteer Fire Department	Training Officer	Volunteer	Stipend	----- \$1,000.00 annually -----		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Fire Inspector	Volunteer	Stipend	----- \$1,000.00 annually -----		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Assistant Chief	Volunteer	Stipend	----- \$750.00 annually -----		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Battalion Chief	Volunteer	Stipend	----- \$500.00 annually -----		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Captain	Volunteer	Stipend	----- \$300.00 annually -----		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Lieutenant	Volunteer	Stipend	----- \$200.00 annually -----		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Car/Clothing Allowance	Volunteer	Stipend	----- \$200.00 annually -----		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Fire Response	Volunteer	Per Call-Out	----- \$16.73 per callout -----		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Training Pay	Volunteer	Per Session	----- \$16.73 per callout -----		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	Volunteer fire dispatch and training pay compensation activity from December through May payable in July, June through November activity payable in December.	Volunteer	Stipend	----- \$16.73 per callout -----		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%

Notes:

All wages for hourly employees may be lower than stated.
 Hourly and bi-weekly rates shown for employees may be rounded.
 Distributions may be adjusted beyond percentages shown based on type of work performed and budgetary constraints.



Community Heart & Soul®

Community Heart & Soul

Community Heart & Soul is a resident-driven process that engages the entire population of a town in identifying what they love most about their community, what future they want for it, and how to achieve it.

Founded by Lyman Orton, Proprietor, The Vermont Country Store

Developed and field-tested over a decade in partnership with over 90 small cities and towns across the United States, Community Heart & Soul is a proven process for engaging a community in shaping its future.

Based on three powerful principles - **involve everyone**, **focus on what matters most**, and **play the long game** – Community Heart & Soul helps towns move toward a brighter, more prosperous future by bringing community residents closer together.

Community Heart & Soul is unique in how it engages residents. It is a highly inclusive process that reaches deep into communities to ensure all voices are represented in determining a town's future. Instead of bringing residents to the table, Community Heart & Soul brings the table to residents at community events, neighborhood block parties, schools, businesses, and virtual gatherings.

Heart & Soul communities experience a range of social and economic benefits:

- Pride and confidence grow in the town
- Civility and respect increase
- Residents feel more connected to one another
- Volunteerism increases
- New young leaders emerge
- More residents run for local office
- Economic conditions improve
- Investment in the town increases
- New local businesses open
- Town officials gain a deeper understanding of what matters to residents
- Towns are better prepared to respond to emergency situations



How Community Heart & Soul Works

Community Heart & Soul begins with a four-phase, step-by-step process that brings residents together to identify and honor the unique character of their town and the emotional connection of the people who live there.

Phase 1: Imagine

Heart & Soul teams are formed to build awareness, interest, and commitment in all segments of the community.

Phase 3: Plan

Residents develop action plans to guide future town planning based on their Heart & Soul Statements.

Phase 2: Connect

Stories are gathered from residents, leading to the development of Heart & Soul Statements that identify what matters most and reflect what they love about their towns.

Phase 4: Act

Heart & Soul Statements are officially adopted by town and city councils, incorporated into comprehensive and other plans, and are used to guide future policies and decisions.

Legacy Foundation launched the Community Heart & Soul program to help Lake County towns build community through this resident-driven process and take action on what matters most to its residents.

Through an application process, Legacy Foundation will select one community to assist with Community Heart & Soul planning.

Eligibility Requirements Include:

- Any Lake County, Indiana town or city with a population of 40,000 or less is eligible to apply.
- Applications must identify a 501(c)3 nonprofit organization community partner and municipality representative.
- Both the organization and municipal government must each have at least one staff person, or elected official, who will play an active role in the Community Heart & Soul Core Team.
- It is expected that the selected community will be ready to begin Phase 1 of the Heart & Soul program in Jan. 2025 and participate in a pre-launch meeting in early Dec. 2024.

2024 Application Timeline:

- Application Opens: Thursday, September 5, 2024
- Application Deadline: Friday, October 25, 2024
- Notice of Award: Friday, November 14, 2024

Scan the QR Code or visit Legacyfdn.org/heart-soul to learn more and begin your application!



The selected community will receive training, technical assistance, and supporting funds to implement the Community Heart & Soul process over a two-to-five-year period.

Applications must be submitted via Legacy Foundation's online grant portal at Legacyfdn.org and can be submitted by either the community's municipality or partner nonprofit organization.

For questions, please contact:

Maranda Fishback Engquist, Grants & Partnerships Director
mfishback@legacyfdn.org | 219.736.1880
370 E 84th Drive, Suite 100 | Merrillville, IN 46410

 **LEGACY**
FOUNDATION
Lake County's Community Foundation



DISBURSEMENT OF FUNDS
FROM 2022A CONSTRUCTION FUND [REDACTED]

Requisition No. 20

Pursuant to the Trust Indenture dated as of December 1, 2022 (the "Indenture"), between the Town of Cedar Lake Building Corporation and Regions Bank, as trustee (the "Trustee"), the undersigned requests the Trustee to pay the expenses listed on Exhibit A attached hereto in the aggregate sum of **\$22,280.72** out of moneys deposited in the 2022A Construction Fund of the Town of Cedar Lake 2022 Construction Fund under the Indenture. The undersigned, in connection with the foregoing request, hereby certifies that:

- (1) The costs of an aggregate amount set forth herein have been made or incurred and were necessary for the 2022A Project or the issuance of the Bonds;
- (2) The amount paid or to be paid, as set forth herein, is reasonable and represents a part of the amount payable for the 2022A Project or the issuance of the Bonds, and such payment was not paid in advance of the time, if any, fixed for payment and was made in accordance with the terms of any contracts applicable thereto and in accordance with usual and customary practice under existing conditions;
- (3) No part of such costs has been included in any Requisition previously filed with the Trustee under the provisions of the Indenture; and
- (4) Such costs are appropriate for the expenditure of proceeds of the Bonds.
- [(5) Such costs are not subject to certification by the architect or engineer.]

This statement and Exhibit A shall be conclusive evidence of the facts and statements set forth herein and shall constitute full warrant and protection to the Trustee for its actions taken pursuant hereto.

This document evidences the approval of the undersigned of the payments hereby requested and the certification of the undersigned with respect to the matters herein contained.

All terms used herein, which are not otherwise defined herein, shall have the meanings set forth in the Indenture.

Dated this ____ day of _____, 20__.

AUTHORIZED REPRESENTATIVE
UNDER THE INDENTURE

TOWN OF CEDAR LAKE, INDIANA

Clerk-Treasurer

EXHIBIT A

<u>Payee</u>	<u>Purpose</u>	<u>Amount</u>
GM Development Companies LLC 8561 N County Rd 175 E Springport, IN 47386	Design/Construction Contract Draw #17, 12/01/2024	\$22,280.72
Total:		\$22,280.72



December 11, 2024

Town of Cedar Lake

Attn: [REDACTED]

PROJECT: Cedar Lake Public Safety Complex—Police Headquarters
GM Development, Disbursement Request 12/01/2024

Dear Mr. Bunge,

Pursuant to the BOT Agreement (Police Department Headquarters Project) executed by and between the Town of Cedar Lake (the Town) and GM Development Companies (the Developer), and dated December 22, 2022, the Developer has submitted Disbursement Request 12/01/2024 in the amount of **\$22,280.72**. This amount is to be drawn from the bond proceeds: **\$22,280.72 from bond proceeds**.

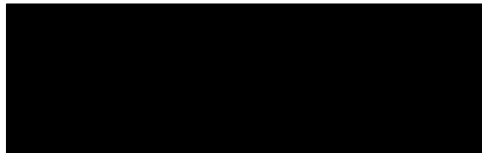
Per Schedule 1 of the Disbursement Request, please note that the principal payee for this disbursement is "GM Development Companies LLC" in the amount of \$22,280.72.

In accordance with the Contract Documents and the Agreement, this Disbursement Request includes costs incurred by the developer to date in construction of the police headquarters. Veridus submits to the Town that based upon site visits, digital communications, and the data comprising the provided invoice presented by the Developer, to the best of our knowledge, information and belief, construction has progressed as indicated, the quality of work is in accordance with the Contract Documents, and the Developer is entitled to the payment of the amount approved.

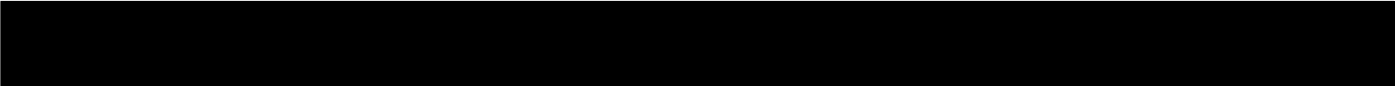
Comments:

1. The invoiced amounts agree with project progress, and percentages billed are appropriate.
2. Site Utilities is billed to 100% on this application.
3. As this disbursement request only applies to the Police Headquarters, 100% (\$22,280.72) shall be allocated to the Police project.
4. Developer's lien waiver has been submitted and is included below.

For your reference I have enclosed the Developer's Disbursement Request-12/01/2024. Please contact me with any questions or comments you may have.



Veridus Group

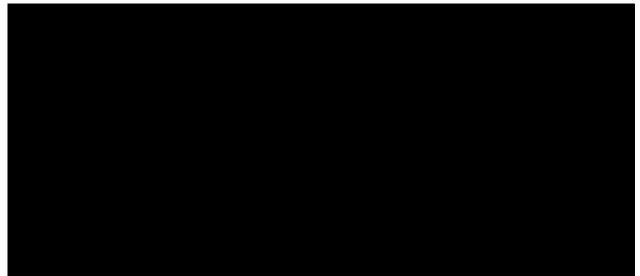


Disbursement Request

The undersigned hereby states and certifies that:

- (a) he is the sole Member of GM Development Companies LLC (the "Developer") and, as such, is: (i) familiar with the facts herein certified; and (ii) authorized to make the certifications set forth herein;
- (b) pursuant to Subsection 10(a) of that certain Build-Operate Transfer Agreement (Police Department Headquarters Project) executed by and between Developer and the Town of Cedar Lake, Indiana (the "Town"), and dated December 22, 2022 (the "BOT Agreement"), the undersigned hereby requests that the Town disburse funds to the payees set forth on the attached Schedule 1 the amounts set forth on such Schedule 1 for the purposes set forth on such Schedule 1;
- (c) all of the materials specified in the definition "Disbursement Request" have been provided (or contemporaneously herewith are being provided) to the Town;
- (d) all amounts being paid pursuant to Schedule 1 are Project Costs;
- (e) no Project Costs being paid pursuant to Schedule 1 have previously been paid with a disbursement of funds from the Town; and
- (f) he is not aware of any continuing Event of Default by Developer.

All capitalized terms used but not defined in this request shall have the meanings ascribed to such terms in the BOT Agreement.



Schedule 1

PROJECT FUND DISBURSEMENTS

<u>Item Number</u>	<u>Payee Name and Address</u>	<u>Purpose of Obligation</u>	<u>Amount</u>
1	GM Development Companies LLC 8561 N County Rd 175 E Springport, IN 47386	Construction/Design	\$22,280.72

Cedar Lake Fire Dept HQ and Police Dept HQ

Request for Payment

To: Town of Cedar Lake, Indiana

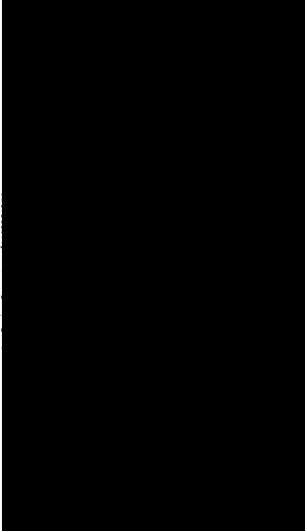
From: G&A Development Companies LLC
6841 N 715 E, Springport, IN 47386

Date: 12/2/2024

Original Contract Amount:	\$15,275,000.00
Utility Fee Reimbursement:	\$0.00
Revised Contract Amount:	\$15,275,000.00

Contract Completed to Date:

\$14,039,433.79



DRAW SCHEDULE

Cedar Lake Fire Department HQ

	Draw Amount	Remaining Balance
Jan-23	\$216,540.16	\$10,002,423.36
Feb-23	\$100,418.76	\$9,902,004.60
Mar-23	\$84,049.53	\$9,817,955.07
Apr-23	\$107,111.75	\$9,715,843.32
May-23	\$50,544.00	\$9,665,299.32
Jun-23	\$19,808.46	\$9,645,490.86
Jul-23	\$24,174.92	\$9,621,315.94
Aug-23	\$735,526.03	\$8,885,789.91
Sep-23	\$470,151.84	\$8,415,638.07
Oct-23	\$459,310.77	\$7,956,327.30
Nov-23	\$570,884.51	\$7,385,442.79
Dec-23	\$953,329.60	\$6,432,113.19
Jan-24	\$807,561.15	\$5,624,552.04
Feb-24	\$477,181.51	\$5,147,370.53
Mar-24	\$593,172.87	\$4,554,197.66
Apr-24	\$727,052.12	\$3,827,145.54
May-24	\$816,038.18	\$3,011,107.36
Jun-24	\$872,087.15	\$2,139,020.21
Jul-24	\$935,148.68	\$1,203,871.53
Aug-24	\$328,103.14	\$875,768.39
Sep-24	\$119,806.19	\$755,962.20
Oct-24	\$22,949.07	\$733,013.13
Nov-24	\$170,360.96	\$562,652.17
Dec-24	\$132,924.31	\$429,727.86
Jan-25		\$429,727.86
Feb-25		\$429,727.86
Mar-25		\$429,727.86

DRAW SCHEDULE

Cedar Lake Police Department HQ

	Draw Amount	Remaining Balance
Jan-23	\$102,198.00	\$5,253,838.48
Feb-23	\$60,508.74	\$5,193,329.74
Mar-23	\$50,645.23	\$5,142,684.51
Apr-23	\$61,528.87	\$5,081,155.64
May-23	\$30,456.00	\$5,050,699.64
Jun-23	\$11,935.88	\$5,038,763.76
Jul-23	\$19,261.21	\$5,019,502.55
Aug-23	\$431,136.98	\$4,588,365.57
Sep-23	\$283,568.63	\$4,304,796.94
Oct-23	\$284,940.68	\$4,019,856.26
Nov-23	\$329,930.66	\$3,689,925.60
Dec-23	\$417,457.86	\$3,272,467.74
Jan-24	\$443,851.15	\$2,828,616.59
Feb-24	\$228,586.95	\$2,600,029.64
Mar-24	\$309,975.99	\$2,290,053.65
Apr-24	\$297,815.22	\$1,992,238.43
May-24	\$360,609.81	\$1,631,628.62
Jun-24	\$488,179.24	\$1,143,449.38
Jul-24	\$375,704.74	\$767,744.64
Aug-24	\$142,065.72	\$625,678.92
Sep-24	\$322,400.56	\$303,278.36
Oct-24	\$20,623.70	\$282,654.66
Nov-24	\$8,525.59	\$274,129.07
Dec-24	\$22,280.72	\$251,848.35
Jan-25		\$251,848.35
Feb-25		\$251,848.35
Mar-25		\$251,848.35

DRAW SCHEDULE

Combined

	Draw Amount	Remaining Balance
May-23	\$318,738.16	\$15,256,261.84
Feb-23	\$160,927.50	\$15,095,334.34
Mar-23	\$134,694.76	\$14,960,639.58
Apr-23	\$163,640.62	\$14,796,998.96
May-23	\$81,000.00	\$14,715,998.96
Jun-23	\$31,744.34	\$14,684,254.62
Jul-23	\$43,436.13	\$14,640,818.49
Aug-23	\$1,166,663.01	\$13,474,155.48
Sep-23	\$753,720.47	\$12,720,435.01
Oct-23	\$744,251.45	\$11,976,183.56
Nov-23	\$900,815.17	\$11,075,368.39
Dec-23	\$1,370,787.46	\$9,704,580.93
Jan-24	\$1,251,412.30	\$8,453,168.63
Feb-24	\$705,768.46	\$7,747,400.17
Mar-24	\$903,148.86	\$6,844,251.31
Apr-24	\$1,024,867.34	\$5,819,383.97
May-24	\$1,176,647.99	\$4,642,735.98
Jun-24	\$1,360,266.39	\$3,282,469.59
Jul-24	\$1,310,853.42	\$1,971,616.17
Aug-24	\$470,168.86	\$1,501,447.31
Sep-24	\$442,206.75	\$1,059,240.56
Oct-24	\$43,572.77	\$1,015,667.79
Nov-24	\$178,886.55	\$836,781.24
Dec-24	\$155,205.03	\$681,576.21
Jan-25	\$0.00	\$681,576.21
Feb-25	\$0.00	\$681,576.21
Mar-25	\$0.00	\$681,576.21

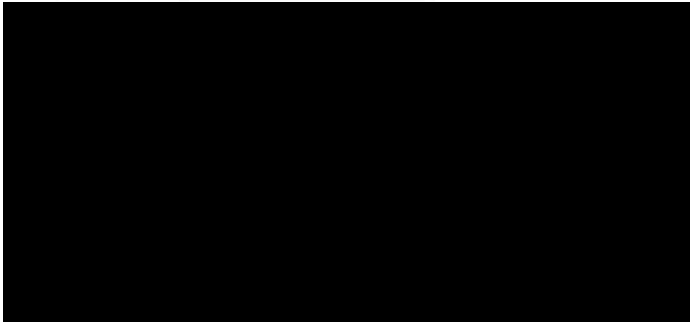
CONDITIONAL WAIVER AND RELEASE ON PROGRESS PAYMENT

Project: Cedar Lake Police Station
Cedar Lake, Indiana

On receipt by the undersigned of a check from the Town of Cedar Lake, Indiana, in the sum of TWENTY TWO THOUSAND TWO HUNDRED EIGHTY DOLLARS AND SEVENTY TWO CENTS (\$22,280.72) payable to GM Development Companies LLC, and when the check has been properly endorsed and has been paid by the bank on which it is drawn, this document becomes effective to release any Mechanic's Lien, any state or federal statutory bond right, any private bond right, any claim for payment, and any rights under any similar ordinance, rule or statute related to claim or payment rights for persons in the undersigned's position, the undersigned has on the above referenced project to the following extent. This release covers a progress payment for all labor, services, equipment, and materials furnished to the project site or to the Town of Cedar Lake, Indiana, through 12/1/2024 only and does not cover any retention, pending modifications, and changes or items furnished after said date. Before any recipient of this document relies on it, that person should verify evidence of payment to the undersigned.

The undersigned warrants that he either has already paid or will use the monies he receives from this progress payment to promptly pay in full all of his laborers, subcontractors, materialmen, and suppliers for all work, materials, equipment or services provided for or to the above referenced project up to the date of this waiver.

12/1/2024



Name and Title

DISBURSEMENT OF FUNDS
FROM 2022B CONSTRUCTION FUND

Requisition No. 19

Pursuant to the Trust Indenture dated as of December 1, 2022 (the "Indenture"), between the Town of Cedar Lake Building Corporation and Regions Bank, as trustee (the "Trustee"), the undersigned requests the Trustee to pay the expenses listed on Exhibit A attached hereto in the aggregate sum of **\$132,924.31** out of moneys deposited in the 2022B Construction Fund of the Town of Cedar Lake 2022 Construction Fund under the Indenture. The undersigned, in connection with the foregoing request, hereby certifies that:

- (1) The costs of an aggregate amount set forth herein have been made or incurred and were necessary for the 2022B Project or the issuance of the Bonds;
- (2) The amount paid or to be paid, as set forth herein, is reasonable and represents a part of the amount payable for the 2022B Project or the issuance of the Bonds, and such payment was not paid in advance of the time, if any, fixed for payment and was made in accordance with the terms of any contracts applicable thereto and in accordance with usual and customary practice under existing conditions;
- (3) No part of such costs has been included in any Requisition previously filed with the Trustee under the provisions of the Indenture; and
- (4) Such costs are appropriate for the expenditure of proceeds of the Bonds.
- [(5) Such costs are not subject to certification by the architect or engineer.]

This statement and Exhibit A shall be conclusive evidence of the facts and statements set forth herein and shall constitute full warrant and protection to the Trustee for its actions taken pursuant hereto.

This document evidences the approval of the undersigned of the payments hereby requested and the certification of the undersigned with respect to the matters herein contained.

All terms used herein, which are not otherwise defined herein, shall have the meanings set forth in the Indenture.

Dated this ____ day of _____, 20__.

AUTHORIZED REPRESENTATIVE
UNDER THE INDENTURE

TOWN OF CEDAR LAKE, INDIANA

Clerk-Treasurer

EXHIBIT A

<u>Payee</u>	<u>Purpose</u>	<u>Amount</u>
GM Development Companies LLC 8561 N County Rd 175 E Springport, IN 47386	Design/Construction/OR Contract Draw #17 – 12/01/2024	\$132,924.31
Total:		\$132,924.31



December 11, 2024

Town of Cedar Lake

Attn: [REDACTED]

PROJECT: Cedar Lake Public Safety Complex—Fire Headquarters
GM Development, Disbursement Request 12/01/2024

Dear Mr. Bunge,

Pursuant to the BOT Agreement (Fire Department Headquarters Project) executed by and between the Town of Cedar Lake (the Town) and GM Development Companies (the Developer), and dated December 22, 2022, the Developer has submitted Disbursement Request 12/01/2024 in the amount of \$132,924.31. This amount is to be drawn from the bond proceeds: **\$132,924.31 from bond proceeds.**

Per Schedule 1 of the Disbursement Request, please note that the payee for this disbursement is "GM Development Companies LLC" in the amount of \$132,924.31.

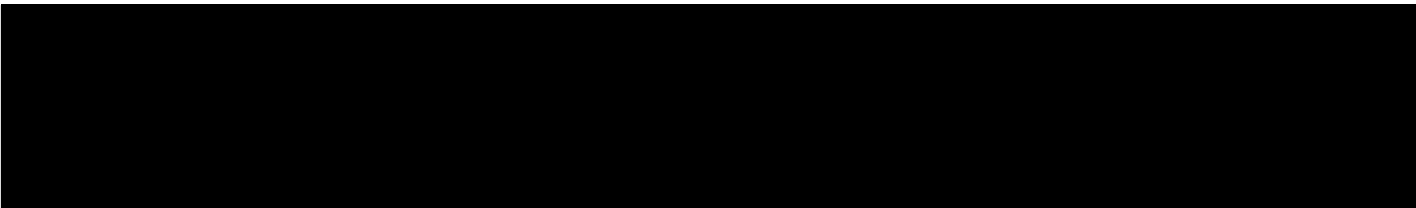
In accordance with the Contract Documents and the Agreement, this Disbursement Request includes costs incurred by the developer to date in construction of the fire headquarters. Veridus submits to the Town that based upon site visits, digital communications, and the data comprising the provided invoice presented by the Developer, to the best of our knowledge, information and belief, construction has progressed as indicated, the quality of work is in accordance with the Contract Documents, and the Developer is entitled to the payment of the amount approved.

Comments:

1. The invoiced amounts agree with project progress, and percentages billed are appropriate.
2. Items billed to 100% include COE Furniture, Asphalt, and Site Utilities.
3. Retainage is released in the sum of \$61,172.78, bringing total retainage holding to \$118,389.58.
4. As this disbursement request only applies to the Fire Headquarters, 100% (\$132,924.31) shall be allocated to the Firehouse project.
5. Developer's lien waiver has been submitted and is included below.

For your reference I have enclosed the Developer's Disbursement Request-12/01/2024. Please contact me with any questions or comments you may have.

Sincerely,
[REDACTED]
Veridus Group



Disbursement Request

The undersigned hereby states and certifies that:

- (a) he is the sole Member of GM Development Companies LLC (the "Developer") and, as such, is: (i) familiar with the facts herein certified; and (ii) authorized to make the certifications set forth herein;
- (b) pursuant to Subsection 10(a) of that certain Build-Operate Transfer Agreement (Fire Department Headquarters Project) executed by and between Developer and the Town of Cedar Lake, Indiana (the "Town"), and dated December 22, 2022 (the "BOT Agreement"), the undersigned hereby requests that the Town disburse funds to the payees set forth on the attached Schedule 1 the amounts set forth on such Schedule 1 for the purposes set forth on such Schedule 1;
- (c) all of the materials specified in the definition "Disbursement Request" have been provided (or contemporaneously herewith are being provided) to the Town;
- (d) all amounts being paid pursuant to Schedule 1 are Project Costs;
- (e) no Project Costs being paid pursuant to Schedule 1 have previously been paid with a disbursement of funds from the Town; and
- (f) he is not aware of any continuing Event of Default by Developer.

All capitalized terms used but not defined in this request shall have the meanings ascribed to such terms in the BOT Agreement.

Date: 12/1/2024

Schedule 1

PROJECT FUND DISBURSEMENTS

<u>Item Number</u>	<u>Payee Name and Address</u>	<u>Purpose of Obligation</u>	<u>Amount</u>
1	GM Development Companies LLC 8561 N County Rd 175 E Springport, IN 47386	Construction/Design	\$132,924.31

Cedar Lake Fire Dept HQ and Police Dept HQ

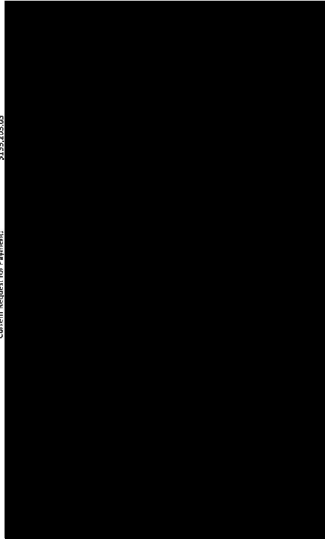
Request for Payment

To: Town of Cedar Lake, Indiana

From: GMI Development Companies LLC
853 N 171st E, Springport, IN 47386

Date: 1/27/2024

Original Contract Amount:	Utility Fee Reimbursement:	\$15,575,000.00
	Revised Contract Amount:	50.00
		\$15,575,000.00
Contract Completed to Date:	Less Previous Payments:	\$14,999,423.79
	Less Finance Payments:	\$1,738,218.16
	Contract Request for Payment:	\$15,525.03



DRAW SCHEDULE

Cedar Lake Fire Department HQ

	Draw Amount	Remaining Balance
Jan-23	\$216,540.16	\$10,002,423.36
Feb-23	\$100,418.76	\$9,902,004.60
Mar-23	\$84,049.53	\$9,817,955.07
Apr-23	\$102,111.75	\$9,715,843.32
May-23	\$50,544.00	\$9,665,299.32
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Dec-23	\$953,329.60	\$6,432,113.19
Jan-24	\$807,561.15	\$5,624,552.04
Feb-24	\$477,181.51	\$5,147,370.53
Mar-24	\$593,172.87	\$4,554,197.66
Apr-24	\$727,052.12	\$3,827,145.54
May-24	\$816,038.18	\$3,011,107.36
Jun-24	\$872,087.15	\$2,139,020.21
Jul-24	\$935,148.68	\$1,203,871.53
Aug-24	\$328,103.14	\$875,768.39
Sep-24	\$119,806.19	\$755,962.20
Oct-24	\$22,949.07	\$733,013.13
Nov-24	\$170,360.96	\$562,652.17
Dec-24	\$132,924.31	\$429,727.86
Jan-25		\$429,727.86
Feb-25		\$429,727.86
Mar-25		\$429,727.86

DRAW SCHEDULE

Cedar Lake Police Department HQ

	Draw Amount	Remaining Balance
Jan-23	\$102,198.00	\$5,253,838.48
Feb-23	\$60,508.74	\$5,193,329.74
Mar-23	\$50,645.23	\$5,142,684.51
Apr-23	\$61,538.87	\$5,081,155.64
May-23	\$30,456.00	\$5,050,699.64
Jun-23	\$11,935.88	\$5,038,763.76
Jul-23	\$19,261.21	\$5,019,502.55
Aug-23	\$431,136.98	\$4,588,365.57
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Nov-23	\$329,930.66	\$3,689,925.60
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Jul-24	\$375,704.74	\$767,744.64
Aug-24	\$142,065.72	\$625,678.92
Sep-24	\$322,400.56	\$303,278.36
Oct-24	\$20,623.70	\$282,654.66
Nov-24	\$8,525.59	\$274,129.07
Dec-24		\$251,848.35
Jan-25		\$251,848.35
Feb-25		\$251,848.35
Mar-25		\$251,848.35

DRAW SCHEDULE

Combined

	Draw Amount	Remaining Balance
May-23	\$318,738.16	\$15,256,261.84
Feb-23	\$160,927.50	\$15,095,334.34
Mar-23	\$134,694.76	\$14,960,639.58
Apr-23	\$163,640.62	\$14,796,998.96
May-23	\$81,000.00	\$14,715,998.96
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Jul-23	\$43,436.13	\$14,640,818.49
Aug-23	\$1,166,663.01	\$13,474,155.48
Sep-23	\$753,720.47	\$12,720,435.01
Oct-23	\$744,251.45	\$11,976,183.56
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Jan-24	\$1,251,412.30	\$8,453,168.63
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Mar-24	\$903,148.86	\$6,844,251.31
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May-24	\$1,176,647.99	\$4,642,735.98
Jun-24	\$1,360,266.39	\$3,282,469.59
Jul-24	\$1,310,853.42	\$1,971,616.17
Aug-24	\$470,168.86	\$1,501,447.31
Sep-24	\$442,206.75	\$1,059,240.56
Oct-24	\$43,572.77	\$1,015,667.79
Nov-24	\$178,886.55	\$836,781.24
Dec-24	\$155,205.03	\$681,576.21
Jan-25	\$0.00	\$681,576.21
Feb-25	\$0.00	\$681,576.21
Mar-25	\$0.00	\$681,576.21

CONDITIONAL WAIVER AND RELEASE ON PROGRESS PAYMENT

Project: Cedar Lake Firestation
Cedar Lake, Indiana

On receipt by the undersigned of a check from the Town of Cedar Lake, Indiana, in the sum of ONE HUNDRED THIRTY TWO THOUSAND NINE HUNDRED TWENTY FOUR DOLLARS AND THIRTY ONE CENTS (\$132,924.31) payable to GM Development Companies LLC, and when the check has been properly endorsed and has been paid by the bank on which it is drawn, this document becomes effective to release any Mechanic's Lien, any state or federal statutory bond right, any private bond right, any claim for payment, and any rights under any similar ordinance, rule or statute related to claim or payment rights for persons in the undersigned's position, the undersigned has on the above referenced project to the following extent. This release covers a progress payment for all labor, services, equipment, and materials furnished to the project site or to the Town of Cedar Lake, Indiana , through 12/1/2024 only and does not cover any retention, pending modifications, and changes or items furnished after said date. Before any recipient of this document relies on it, that person should verify evidence of payment to the undersigned.

The undersigned warrants that he either has already paid or will use the monies he receives from this progress payment to promptly pay in full all of his laborers, subcontractors, materialmen, and suppliers for all work, materials, equipment or services provided for or to the above referenced project up to the date of this waiver.

12/1/2024
Date



CALENDAR YEAR 2025

AMBULANCE/EMS AND FIRE PROTECTION SERVICES AGREEMENT

This AGREEMENT is made and entered into this ____ day of December, 2024, by and between HANOVER TOWNSHIP, Lake County, Indiana, a unit of local government (hereinafter, "TOWNSHIP"), and the TOWN OF CEDAR LAKE, LAKE COUNTY, INDIANA, an Indiana Municipal Corporation, by and through its duly elected Town Council (hereinafter, "TOWN") (collectively, the "Parties").

RECITALS

1. The TOWNSHIP is located in Lake County, Indiana, and encompasses an area which is incorporated partially into the Municipal jurisdictional limits of the TOWN, and an area outside the incorporated Municipal jurisdictional limits of the TOWN. For the purposes of this AGREEMENT and the jurisdictional limits of Hanover Township under this AGREEMENT, the term "SERVICE TERRITORY", as used herein, shall mean those areas of Hanover Township, Indiana, outside the Municipal Corporate boundaries of the TOWN, that are located: IN THE UNINCORPORATED AREAS OF HANOVER TOWNSHIP SOUTH OF US231 109TH AVE. FROM STATE LINE TO CLINE AVE, TO 149TH.

2. The TOWNSHIP seeks to protect and safeguard the lives of persons within the jurisdictional limits of the TOWNSHIP by having available to its citizens and residents, ambulance, fire, and emergency medical services in the event of such emergencies; and

3. The TOWN, by and through its duly elected Town Council, has agreed by this AGREEMENT, to provide and make the Town of Cedar Lake Municipal Fire Department available to provide fire, ambulance, and emergency medical services to the TOWNSHIP; and

4. The TOWNSHIP and the TOWN each seek to guard against potential conflicts, problems, or disagreements by setting forth hereafter the terms of the AGREEMENT between them to protect and safeguard lives within the TOWNSHIP by having fire and emergency medical services available for TOWNSHIP residents and citizens during such emergencies within the TOWNSHIP.

COVENANTS

NOW, THEREFORE, for and in consideration of the mutual promises contained herein, the performances thereof, and other good and valuable consideration, the receipt of which is hereby acknowledged by the Parties, the Parties now agree as follows:

1. **RECITALS INCORPORATED.** The Parties hereto incorporate the Recitals hereinabove stated, and make same an integral part of this AGREEMENT.

2. **TERM OF AGREEMENT.** The TOWN agrees to furnish and provide fire, ambulance, and emergency medical services to the TOWNSHIP, by and through the Cedar Lake Town Municipal Fire Department, to protect and safeguard lives during fire and medical emergencies within the TOWNSHIP, for a period of one (1) year, commencing January 1, 2025, and ending on December 31, 2025.

3. **AMOUNT AND MANNER OF- PAYMENT.** The TOWNSHIP agrees to pay the sum of One Hundred Sixty Thousand and 00/100 Dollars (\$160,000.00) to the TOWN for said fire and emergency medical services to be provided to the TOWNSHIP for the Y2025 Calendar Year term of this AGREEMENT. Payments shall be made semi-annually in equal amounts of Eighty Thousand and 00/10 Dollars (\$80,000.00) immediately upon receipt by the TOWNSHIP of its semi-annual property tax settlements, which customarily occur on or about June 30 and December 30 of each calendar year. Additionally, the TOWNSHIP agrees that it shall pay such additional amounts from the TOWNSHIP Cumulative Firefighting Equipment Fund distribution received by the TOWNSHIP during the term of this AGREEMENT for Firefighting Equipment Purchase(s) and/or other statutorily lawful permitted uses of such funds, as the TOWNSHIP may authorize and approve from time to time in its sole discretion. The TOWNSHIP shall pay such authorized additional purchases directly to the vendor or vendors involved.

4. **MAINTENANCE AND USE OF TOWNSHIP EQUIPMENT.**

Equipment shall be uniform and consistent. Use will mean any use during emergency response to emergency dispatches, by and under the organizational claim and process for the TOWN Municipal Fire Department.

In further consideration of the services provided by the TOWN to the TOWNSHIP, the TOWNSHIP has provided certain trucks and equipment to the TOWN for use by the TOWN in the performance of this AGREEMENT. The TOWN shall provide adequate storage and housing for TOWNSHIP equipment and trucks available. The TOWN will provide for ladder, pump and other testing, insurance, fuel, lubrication, minor repairs and normal maintenance for the TOWNSHIP trucks and related equipment. In the event that the Town determines a repair is needed upon TOWNSHIP vehicles or equipment which is not covered by insurance and is beyond the obligation and responsibility of the TOWN, as specified herein, the TOWN shall request the approval of the TOWNSHIP prior to commencing such repairs. The TOWNSHIP will promptly determine whether it shall authorize and pay for such repairs and inform the TOWN accordingly. In the event that the TOWN determines that major capital repair is needed upon TOWNSHIP vehicles or equipment not covered by insurance and is beyond the obligation of the Town as specified herein, the TOWN shall inform the TOWNSHIP of the major capital repair needed and the TOWNSHIP will act to approve same, or not. Major capital repairs can be described as Diesel Engine overhaul, rear end replacement, fire apparatus overhaul, and the like.

5. **TITLE TO EQUIPMENT PURCHASED WITH TOWNSHIP FUNDS.** The Parties

Agree that any emergency services apparatus and other equipment purchased with Cumulative Firefighting Equipment funds provided by the TOWNSHIP shall be titled in the name of the

TOWNSHIP and deemed to be the property of the TOWNSHIP, subject to the Grant and license authorization herein for the TOWN Municipal Fire Department's permitted use of such equipment pursuant to the terms of this AGREEMENT.

6. **ADDITIONAL PAYMENT/COMPENSATION** The Parties hereby acknowledge that in the course of providing fire and emergency medical services, the TOWN Municipal Fire Department shall bill service charges and fees to the persons for whom such fire and emergency medical services are provided. The TOWNSHIP agrees that the TOWN is authorized to continue the Billings and service charges issued to the person(s) for whom fire and emergency medical services are provided, and further, shall be entitled to retain said fees and services charges, upon collection, as additional payment and/or compensation under this AGREEMENT.

The Parties hereto agree that fair and reasonable rates are established for fire and emergency medical services provided. A copy of the rate schedule for these services is attached hereto and incorporated by reference. If changes are proposed to the fee schedule by the Town during the term of this AGREEMENT, the TOWN shall notify the TOWNSHIP of any proposed changes and dates and times of meetings or public hearings to allow the TOWNSHIP an opportunity to address the proposed changes. The Parties further agree to comply with all applicable requirements of the State of Indiana Board of Accounts and the State of Indiana Department of Local Government regarding such fees and charges.

7. **AUTO AID AGREEMENTS.** The TOWN agrees to maintain certain auto aid agreements for High Target Hazard Areas and Critical EMS calls within the TOWNSHIP protection areas as requested by the TOWNSHIP, under the terms of this AGREEMENT. The TOWN and TOWNSHIP each agree to comply with all laws, regulations, and legal requirements in participating in this initiative.
8. **REPORTING.** The TOWN agrees to provide a monthly accounting of the services provided under the terms of this contract such as the number of calls and types of services rendered to the unincorporated areas.
9. **INSURANCE. INDEMNIFICATION AND HOLD HARMLESS.** The TOWN agrees that the consideration of the AGREEMENT herein paid by the TOWNSHIP to the TOWN includes payment for insurance, insurance benefits, and insurance coverage for the members of the TOWN's Municipal Fire Department. The TOWN agrees to provide, at its own expense, public liability and property damage insurance in amounts acceptable to the TOWNSHIP. It is agreed that in the event the TOWN carries the maximum amount of such insurance pursuant to the applicable laws of the State of Indiana, such amount shall be acceptable to the TOWNSHIP.

The TOWN agrees to indemnify and hold the TOWNSHIP, its Agents, Officials, Employees, Volunteers, Representatives, Attorneys, elected and appointed Officials, Successors and Assigns, harmless from any and all injury, liability, loss, damage, suits, costs, expenses, or claims of any nature or kind, resulting directly or indirectly from duties or services performed under this AGREEMENT, or arising out of any negligent or intentional acts or omissions of any of its Officials, Representatives, Agents, Attorneys, elected or appointed Officials, Members, Employees, Volunteers, Successors, and Assigns, and

agrees to reimburse the TOWNSHIP for any loss or expenses incurred on account thereof. Each Party additionally agrees to separately insure for errors and omissions their respective officers, elected and appointed, involved in the approval, authorization, and provision of public services provided pursuant to this AGREEMENT.

The TOWNSHIP agrees to indemnify and hold the TOWN, its Agents, Officials, Employees, Volunteers, Representatives, Attorneys, elected and appointed Officials, Successors and Assigns, harmless from any and all injury, liability, loss, damage, suits, costs, expenses, or claims of any nature or kind, resulting directly or indirectly from duties or services performed under this AGREEMENT, or arising out of any negligent or intentional acts or omissions of any of its Officials, Representatives, Agents, Attorneys, elected or appointed Officials, Members, Employees, Volunteers, Successors, and Assigns, and agrees to reimburse the TOWN for any loss or expenses incurred on account thereof. Each Party additionally agrees to separately insure for errors and omissions their respective officers, elected and appointed, involved in the approval, authorization, and provision of public services provided pursuant to this AGREEMENT.

10. **ALLOWANCES AND OTHER INSURANCE REQUIREMENTS.** The TOWNSHIP is expressly released from the furnishing of any clothing, allowance or insurance, whether life, disability, income, health, medical, or any other kind, to or for the benefit of any Member, Volunteer or Employee of the TOWN Municipal Fire Department, and the TOWN agrees to indemnify and hold the TOWNSHIP, its Agents, Officials, Employees, Volunteers, Representatives, Attorneys, elected and appointed Officials, Successors, and Assigns, harmless from any and all claims of any nature or kind arising from the failure of the TOWNSHIP to provide such insurance or allowances by reason of relying on the provisions hereunder.
11. **LIMITATION ON DUTIES.** The duties of the TOWN Municipal Fire Department, as required hereunder, shall be limited to the providing of firefighting and emergency medical services during fire and medical emergencies to protect and safeguard lives. Any operation of the TOWN Fire Department over and above the normal duties required to be performed under this AGREEMENT shall be performed at the express direction and discretion of the TOWN Municipal Fire Department.
12. **COOPERATION AND GRIEVANCES.** To effectively promote the goals and objectives of the AGREEMENT herein, the Parties hereby agree to cooperate in all possible matters with each other, and if grievances should arise hereunder, to settle those grievances immediately by communications between the President of the Town Council of the TOWN, and the Trustee of the TOWNSHIP.
13. **PUBLIC MEETING ACTION (TOWN).** It is expressly acknowledged and stated that this AGREEMENT is executed and entered into by the Town Council of the TOWN OF CEDAR LAKE, LAKE COUNTY, INDIANA, after action at a duly noticed Public Meeting of the Town Council of the Town of Cedar Lake, Lake County, Indiana, a Municipal Corporation, on the ____ day of _____, 2024, wherein by a vote of ____ in favor, and ____ against, approved and authorized entry into this AGREEMENT, and whereby the Members of the Town Council, and the Town Clerk-Treasurer, respectively, were duly authorized to execute and attest same, and deliver the AGREEMENT herein.

14. **PUBLIC MEETING ACTION (TOWNSHIP)**, It is expressly acknowledged and stated that this AGREEMENT is executed and entered into by the Trustee and TOWNSHIP ADVISORY BOARD of HANOVER TOWNSHIP, LAKE COUNTY, INDIANA, after action at a duly noticed Public Meeting of the Trustee and Township Board of Hanover Township, Lake County, Indiana, a unit of local government, on the ____ of _____, 2024, by a vote of ____ in favor, and ____ against, approved and authorized entry into this AGREEMENT and the Trustee and Members of the Township Board, respectively were duly authorized to execute and attest same, and deliver the AGREEMENT herein.
15. **COUNTERPARTS**, The AGREEMENT may be signed in counterparts by the participating Parties identified specifically herein. Each counterpart, when so executed, shall be deemed to be an original, and all of which when compiled together shall constitute one (1) and the same AGREEMENT.

[SIGNATURES ON FOLLOWING PAGES]

IN WITNESS WHEREOF, the Parties by their duly authorized Elected Officials, have caused this AGREEMENT to be executed this ____ day of _____, 2024.

HANOVER TOWNSHIP,
LAKE COUNTY, INDIANA,
a Unit of Local Government

By: _____
Kevin Toth, Township Trustee

By: _____
Richard C. Niemeyer, President

By: _____
Charles Kortokrax, Vice-President

By: _____
Marily Kaper, Secretary

IN WITNESS WHEREOF, the Parties by their duly authorized Officials, have caused this AGREEMENT to be executed this _____ day of _____, 2024.

TOWN OF CEDAR LAKE,
LAKE COUNTY, INDIANA,
a Municipal Corporation

By: _____
Nick Recupito, Town Council President

By: _____
Greg Parker, Town Council Vice-President

By: _____
Robert H. Carnahan, Town Council Member

By: _____
Mary Joan Dickson, Town Council Member

By: _____
Julie A. Rivera, Town Council Member

By: _____
Chuck Becker, Town Council Member

By: _____
Richard, C. Thiel, Jr., Town Council Member

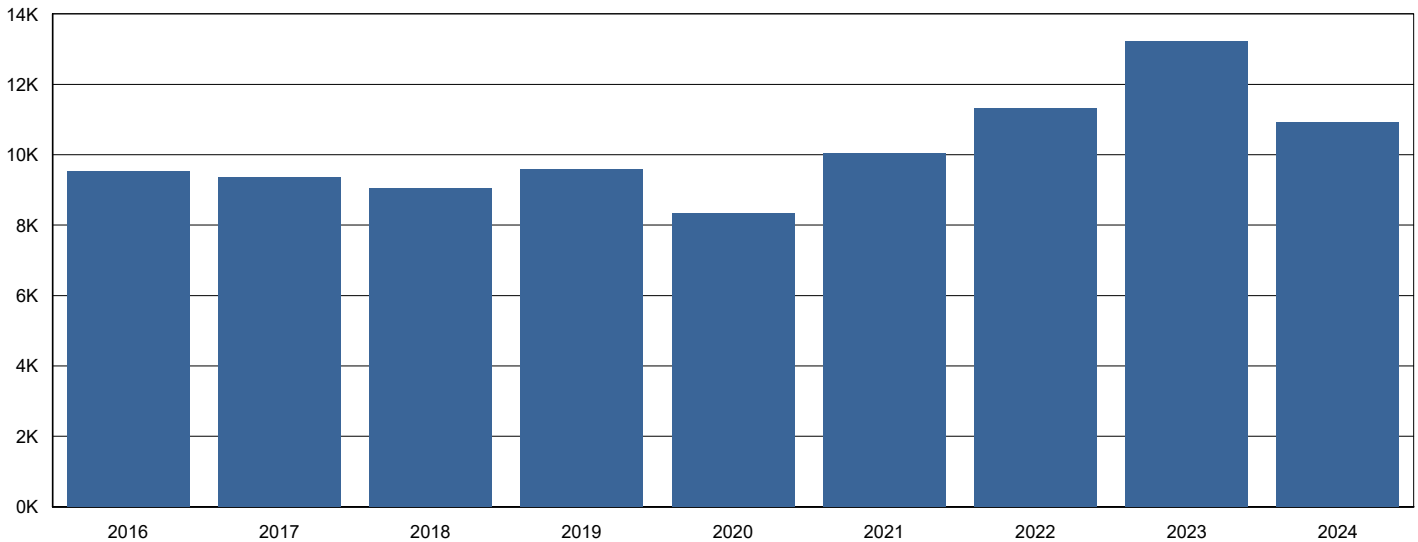
ATTEST:

By: _____
Jennifer N. Sandberg, IAMCA, CMC,
CPFIM, Clerk-Treasurer

Cedar Lake Police Department

Calls for Service Analysis

1/1/2016to 11/30/2024



	2016	2017	2018	2019	2020	2021	2022	2023	2024
Jan	616	768	600	672	765	745	859	1,248	917
Feb	608	801	582	782	733	692	685	1,145	1,072
Mar	917	797	633	825	602	956	926	1,186	1,099
Apr	745	808	652	891	350	835	844	1,209	1,050
May	859	867	837	838	723	850	1,104	1,071	1,180
Jun	924	862	846	821	763	940	946	1,255	1,169
Jul	1,001	843	933	842	806	956	1,006	1,087	1,043
Aug	744	800	837	901	888	878	1,060	1,091	1,002
Sep	753	807	828	826	728	782	974	945	819
Oct	787	666	860	742	682	829	977	1,060	895
Nov	830	703	744	743	642	743	917	970	663
Dec	738	645	705	710	641	818	1,020	954	
Total	9,522	9,367	9,057	9,593	8,323	10,024	11,318	13,221	10,909

Calls Per Day: 32.56

Cedar Lake Police Department

Traffic Stop Analysis

1/1/2016 to 11/30/2024



	2016	2017	2018	2019	2020	2021	2022	2023	2024
Jan	279	353	180	260	321	351	389	738	400
Feb	221	400	161	331	300	285	257	651	559
Mar	489	372	225	380	190	460	373	632	601
Apr	328	266	229	415	21	376	324	534	509
May	361	277	250	345	119	318	418	435	565
Jun	325	269	260	345	182	318	283	576	508
Jul	393	245	292	371	285	372	359	476	353
Aug	258	249	236	366	303	364	421	479	362
Sep	264	284	286	259	212	281	378	430	236
Oct	356	191	302	285	182	348	417	471	287
Nov	407	257	280	329	172	320	397	519	203
Dec	311	186	269	317	203	357	474	415	
Total	3,992	3,349	2,970	4,003	2,490	4,150	4,490	6,356	4,583

Cedar Lake Police Department

Warning Analysis

1/1/2016 to 11/30/2024



	2016	2017	2018	2019	2020	2021	2022	2023	2024
Jan	171	215	105	202	275	291	305	752	400
Feb	122	236	99	299	253	235	236	694	540
Mar	267	221	125	343	154	395	396	729	538
Apr	194	195	148	376	15	323	301	542	455
May	210	210	225	289	112	263	461	452	503
Jun	198	211	191	309	136	273	334	635	529
Jul	203	166	271	316	234	338	356	504	338
Aug	177	173	220	313	218	270	438	498	327
Sep	158	182	228	223	188	205	433	448	220
Oct	228	128	322	222	154	265	419	490	257
Nov	235	161	243	260	182	258	404	506	174
Dec	215	115	193	272	180	251	465	437	
Total	2,378	2,213	2,370	3,424	2,101	3,367	4,548	6,687	4,281

Cedar Lake Police Department

Citation Analysis

1/1/2016 to 11/30/2024



	2016	2017	2018	2019	2020	2021	2022	2023	2024
Jan	106	136	92	120	207	169	165	190	119
Feb	96	200	80	148	148	156	103	203	163
Mar	244	187	108	120	122	215	164	207	189
Apr	145	142	123	102	38	126	152	209	191
May	193	148	122	98	74	144	159	159	228
Jun	180	164	122	107	140	156	167	189	206
Jul	245	147	118	112	156	163	213	148	161
Aug	137	113	83	112	193	123	229	174	199
Sep	122	91	97	106	137	147	166	119	124
Oct	163	85	87	113	110	147	140	147	119
Nov	183	84	92	92	107	129	117	162	94
Dec	123	94	93	111	85	117	147	101	
Total	1,937	1,591	1,217	1,341	1,517	1,792	1,922	2,008	1,793

Cedar Lake Police Department

Law Incident Analysis

1/1/2016 to 11/30/2024



	2016	2017	2018	2019	2020	2021	2022	2023	2024
Jan	341	440	459	433	499	459	501	511	539
Feb	385	404	451	484	454	460	433	502	493
Mar	458	443	461	461	427	522	546	550	547
Apr	488	564	471	512	334	507	501	646	529
May	512	629	624	518	642	556	674	629	694
Jun	612	628	644	505	625	663	659	699	679
Jul	629	659	682	510	575	652	630	660	696
Aug	505	614	656	572	633	555	636	628	649
Sep	489	573	575	602	573	525	578	554	596
Oct	439	511	594	476	562	499	539	604	615
Nov	425	488	507	444	495	429	514	495	468
Dec	441	488	455	420	460	481	545	537	
Total	5,724	6,441	6,579	5,937	6,279	6,308	6,756	7,015	6,505

Cedar Lake Police Department

Arrest Analysis

1/1/2016 to 11/30/2024



	2016	2017	2018	2019	2020	2021	2022	2023	2024
Jan	25	35	21	28	40	32	29	26	33
Feb	15	17	8	37	22	29	29	29	30
Mar	20	14	20	26	10	27	31	26	27
Apr	33	21	31	31	7	13	31	28	25
May	18	33	39	26	24	30	25	22	27
Jun	39	25	28	38	25	36	27	40	18
Jul	38	21	26	25	23	26	27	27	17
Aug	26	30	40	43	25	17	24	21	34
Sep	19	19	34	22	31	28	19	25	22
Oct	28	26	34	23	27	32	38	10	22
Nov	15	24	19	20	23	19	18	20	15
Dec	16	24	16	18	10	20	27	21	
Total	292	289	316	337	267	309	325	295	270

Cedar Lake Police Department

Arrest Offense Analysis

1/1/2016 to 11/30/2024



	2016	2017	2018	2019	2020	2021	2022	2023	2024
Jan	28	58	26	62	71	51	49	42	51
Feb	25	26	15	71	37	59	47	50	58
Mar	23	25	35	52	18	42	69	47	37
Apr	53	40	45	45	16	21	54	46	37
May	26	52	63	37	31	51	45	32	40
Jun	63	35	43	62	41	68	45	62	31
Jul	60	34	35	42	42	46	58	37	30
Aug	33	50	49	70	44	29	48	46	46
Sep	26	35	46	38	55	61	34	34	27
Oct	42	40	55	33	61	63	63	12	29
Nov	29	33	31	35	40	34	39	46	17
Dec	28	35	19	32	21	30	59	31	
Total	436	463	462	579	477	555	610	485	403

Cedar Lake Police Department

Town Ordinance Warnings

1/1/2024 to 11/30/24

Grouped by Offense

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Total
<i>Aband Vehicle on Roadway</i>	0	0	5	0	0	0	1	3	1	4	2	16
<i>Abandoned Vehicle</i>	13	30	16	12	1	7	3	10	8	19	8	127
<i>ABANDONED VEHICLE -</i>	0	0	0	0	0	0	0	1	0	0	0	1
<i>ANIMALS - RUNNING AT</i>	0	0	0	0	1	0	0	0	0	0	0	1
<i>DOGS - LICENSE AND</i>	0	0	1	0	0	1	1	0	0	0	0	3
<i>DOGS - RABIES PROTECTION</i>	0	0	0	0	0	1	0	0	0	0	0	1
<i>DOGS - RUNNING AT LARGE</i>	1	0	1	0	1	1	1	1	1	0	2	9
<i>FIREWORKS - USE AND DISCHARGE,</i>	0	0	0	0	1	2	1	0	1	0	0	5
<i>GOLF CARTS - COMPLIANCE</i>	0	0	0	0	0	1	0	0	0	0	0	1
<i>GOLF CARTS - PLACES OF</i>	0	0	0	0	0	4	2	2	1	1	0	10
<i>GOLF CARTS - REGISTRATION</i>	0	0	0	0	0	0	0	1	0	0	0	1
<i>House Numbers</i>	0	1	0	1	1	0	0	0	0	0	0	3
<i>LITTERING - SWEEPING LITTER</i>	0	0	0	0	1	0	0	0	0	0	0	1
<i>Non-Use Refuse Container</i>	0	1	0	0	0	0	0	0	0	1	0	2
<i>Nuisance-Accum Rubbish</i>	0	0	0	0	0	0	0	0	0	1	0	1
<i>NUISANCES - ACCUMULATION</i>	0	6	2	2	2	5	2	1	1	0	0	21

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Total
<i>NUISANCES - DANGEROUS</i>	0	0	0	0	0	0	1	0	0	0	0	1
<i>NUISANCES - DWELLINGS UNFIT</i>	0	1	1	0	0	0	0	0	0	1	0	3
<i>NUISANCES - NOISE</i>	0	0	0	0	0	0	0	1	0	0	0	1
<i>NUISANCES - NOXIOUS ODORS</i>	0	0	0	1	0	0	0	0	0	0	0	1
<i>NUISANCES - OPEN BURNING</i>	0	0	0	1	0	2	0	0	0	1	0	4
<i>NUISANCES - PROHIBITED</i>	0	0	0	0	0	0	0	1	0	0	0	1
<i>NUISANCES - WEEDS, RANK</i>	0	0	0	0	40	16	11	10	5	3	0	85
<i>OBSTRUCTION OF DRIVERS VIEW</i>	0	0	0	0	0	1	0	0	0	0	0	1
<i>OBSTRUCTIONS TO VISIBILITY AT</i>	0	0	1	0	0	0	0	0	0	0	0	1
<i>OFF-ROAD VEHICLES -</i>	0	0	0	3	0	0	1	0	0	0	0	4
<i>OFF-ROAD VEHICLES -</i>	0	0	0	0	0	1	0	1	0	0	0	2
<i>OPERATION OF VEHICLE AT STOP</i>	0	1	0	0	0	0	0	0	0	0	0	1
<i>Parking - Blocking Traffic</i>	2	0	1	0	0	0	0	0	0	0	0	3
<i>PARKING - FIRE LANES</i>	0	0	0	0	0	0	0	0	0	1	0	1
<i>PARKING - LIMITATIONS OF</i>	0	0	0	0	1	0	0	0	0	0	0	1
<i>Parking - Proper Manner</i>	0	0	0	0	0	0	1	0	0	0	0	1
<i>PARKING - SIGNS, POSTINGS,</i>	0	0	0	0	0	2	0	0	0	0	0	2
<i>Parking - Signs/Postings</i>	0	1	0	0	0	0	0	0	2	0	0	3

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Total
<i>Parking - Traveled Portion RDWY</i>	0	1	0	1	0	0	0	0	0	0	4	6
<i>PEDDLING - LICENSE</i>	0	0	0	0	0	0	0	0	2	0	0	2
<i>PUBLIC ORDER - MINOR CURFEW</i>	0	0	0	0	0	2	0	0	0	0	0	2
<i>Scattering of Refuse</i>	0	1	0	0	0	0	1	0	0	0	0	2
<i>STREETS AND SIDEWALKS -</i>	0	0	0	0	0	0	0	0	0	0	1	1
<i>TRUCK ROUTE</i>	0	1	0	0	0	0	0	1	0	0	0	2
<i>Unauthorized Accumulation</i>	2	2	2	0	1	2	0	0	1	2	1	13
<i>VEHICLES CROSSING</i>	0	0	0	0	0	0	1	0	0	0	0	1
<i>Weeds - Nuisance</i>	0	0	0	0	0	0	0	1	0	0	0	1
<i>WEIGHT LIMITS; PARKING OF</i>	0	0	0	0	0	1	0	0	0	0	0	1
Total	18	46	30	21	50	49	27	34	23	34	18	350

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Total
<i>NUISANCES - PROHIBITED</i>	0	0	1	0	0	0	0	0	0	0	0	1
<i>NUISANCES - WEEDS, RANK</i>	0	0	0	1	50	46	32	30	32	10	2	203
<i>OBSTRUCTION OF DRIVERS VIEW</i>	0	0	0	2	0	2	1	2	1	1	1	10
<i>OBSTRUCTIONS TO VISIBILITY AT</i>	0	0	0	0	1	0	0	1	0	0	0	2
<i>OFF-ROAD VEHICLES -</i>	0	0	2	0	0	1	0	0	0	0	0	3
<i>PARKING - LIMITATIONS OF</i>	0	0	0	0	1	1	0	0	0	0	0	2
<i>PARKING - MANNER OF</i>	0	0	0	0	0	1	0	0	0	0	0	1
<i>PARKING - OBSTRUCTIONAL</i>	0	0	0	0	0	0	1	0	0	0	0	1
<i>PARKING - SIGNS, POSTINGS,</i>	0	0	2	0	1	4	1	1	0	0	0	9
<i>Parking - Signs/Postings</i>	0	0	0	0	1	0	0	0	0	0	0	1
<i>PUBLIC ORDER - MINOR CURFEW</i>	0	0	0	0	1	0	0	0	0	0	0	1
<i>PUBLIC ORDER - MINOR CURFEW -</i>	0	0	0	0	1	0	0	0	0	0	0	1
<i>Scattering of Refuse</i>	1	4	4	2	0	0	3	0	1	0	0	15
<i>SPEED LIMITS - 11-20 MPH OVER</i>	0	2	0	0	0	0	0	0	0	0	0	2
<i>SPEED LIMITS - 21-30 MPH OVER</i>	0	2	0	0	0	1	1	1	0	0	0	5
<i>Unauthorized Accumulation</i>	0	0	1	5	1	5	2	0	0	1	1	16
<i>WEAPONS - USE AND DISCHARGE</i>	0	0	1	0	0	0	0	0	0	0	0	1
<i>Weeds - Nuisance</i>	0	0	0	0	0	0	0	0	0	0	1	1

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Total
Total	31	54	55	54	80	89	87	83	59	35	35	662

Town of Cedar Lake

Office of Building, Zoning, and Planning

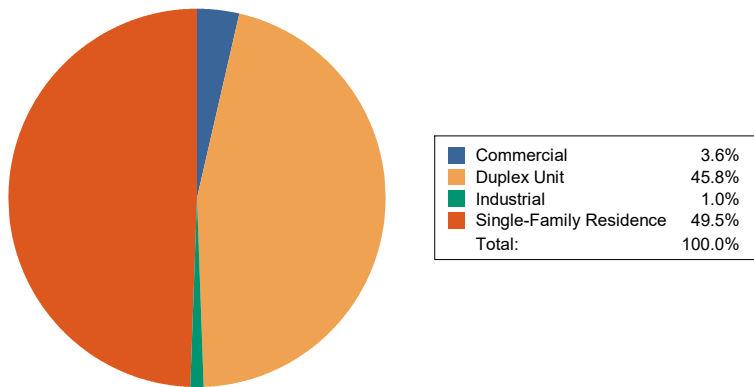
7408 Constitution Ave - PO Box 707 - Cedar Lake, IN 46303

Tel (219) 374-7000 - Fax (219) 374-8588

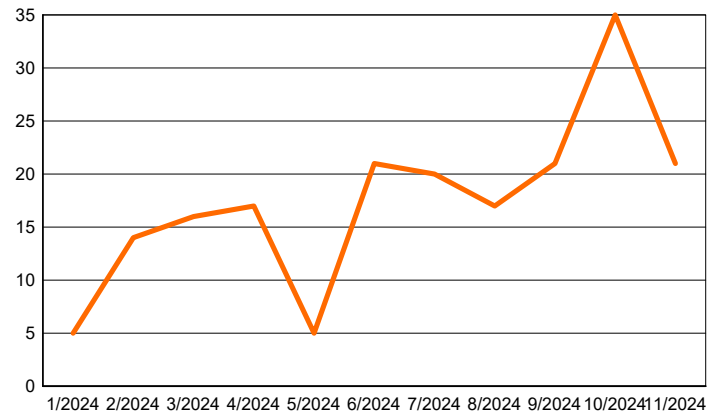


**Report of All New Construction Permits
1/1/2024 to 11/30/2024
Grouped by Month**

New Construction Type



Permits by Month



January 2024

Residential New Construction Permits: **4**

Industrial New Construction Permits: **1**

New Construction Permits: **5**

New Residential Construction Value: **\$1,491,250**

New Industrial Construction Value: **\$680,000**

Total Value of Construction for January: **\$2,171,250**

February 2024

Residential New Construction Permits: **14**

New Construction Permits: **14**

New Residential Construction Value: **\$4,634,093**

Total Value of Construction for February: **\$4,634,093**

March 2024

Residential New Construction Permits: **15**

Commercial New Construction Permits: **1**

New Construction Permits: **16**

New Residential Construction Value: **\$4,282,161**

New Commercial Construction Value: **\$700,000**

Total Value of Construction for March: **\$4,982,161**

April 2024

Residential New Construction Permits: **17**

New Construction Permits: **17**

New Residential Construction Value: **\$4,665,310**

Total Value of Construction for April: **\$4,665,310**

May 2024

Residential New Construction Permits: **5**

New Construction Permits: **5**

New Residential Construction Value: **\$1,964,903**

Total Value of Construction for May: **\$1,964,903**

June 2024

Residential New Construction Permits: **21**
 New Construction Permits: **21**

New Residential Construction Value: **\$6,084,384**
 Total Value of Construction for June: **\$6,084,384**

July 2024

Residential New Construction Permits: **20**
 New Construction Permits: **20**

New Residential Construction Value: **\$5,495,896**
 Total Value of Construction for July: **\$5,495,896**

August 2024

Residential New Construction Permits: **14**
 Commercial New Construction Permits: **3**
 New Construction Permits: **17**

New Residential Construction Value: **\$3,888,820**
 New Commercial Construction Value: **\$564,000**
 Total Value of Construction for August: **\$4,452,820**

September 2024

Residential New Construction Permits: **21**
 New Construction Permits: **21**

New Residential Construction Value: **\$5,228,440**
 Total Value of Construction for September: **\$5,228,440**

October 2024

Residential New Construction Permits: **34**
 Industrial New Construction Permits: **1**
 New Construction Permits: **35**

New Residential Construction Value: **\$7,763,548**
 New Industrial Construction Value: **\$700,000**
 Total Value of Construction for October: **\$8,463,548**

November 2024

Residential New Construction Permits: **18**
 Commercial New Construction Permits: **3**
 New Construction Permits: **21**

New Residential Construction Value: **\$3,790,505**
 New Commercial Construction Value: **\$972,000**
 Total Value of Construction for November: **\$4,762,505**

Total New Construction Permits: **192**
 Total Residential New Construction Permits: **183**
 Total Commercial New Construction Permits: **7**
 Total School New Construction Permits: **0**

Total Value of New Construction: **\$52,905,310**
 Total Value of New Residential Construction: **\$49,289,310**
 Total Value of New Commercial Construction: **\$2,236,000**
 Total Value of New School Construction:

Town of Cedar Lake

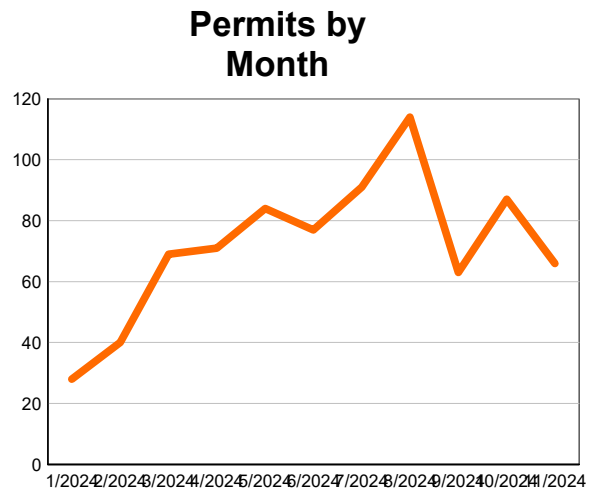
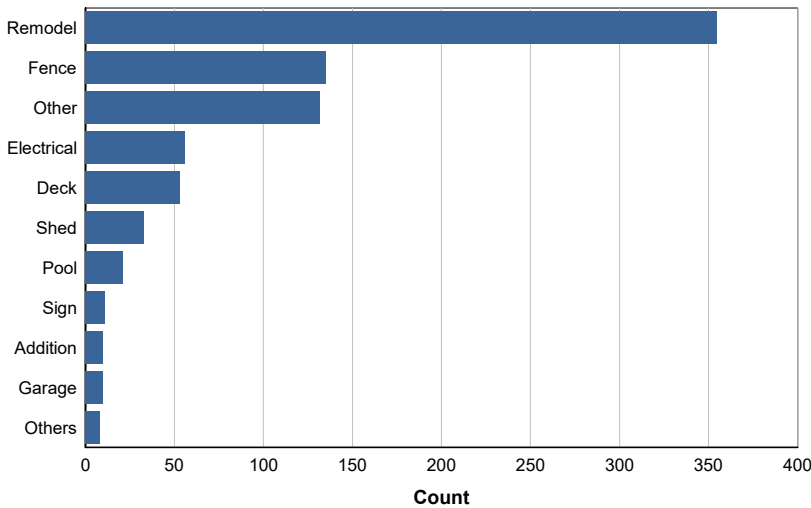
Office of Building, Zoning, and Planning

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**Report of All Other Permits
1/1/2024 to 11/30/2024
Grouped by Month**



January 2024

Residential Permits: **21**
 Commercial Permits: **3**
 Church Permits: **1**
 Open Space Permits: **1**
 Municipal Permits: **1**
 Other Permits: **1**
 Total of Other Permits: **28**

Residential Permits Value: **\$635,009**
 Commercial Permits Value: **\$48,304**
 Church Permits Value: **\$3,000**
 Open Space Permits Value: **\$750**
 Municipal Permits Value: **\$8,876**
 Other Permits Value: **\$28,355**
 Total Value of All Other Permits: **\$724,293**

February 2024

Residential Permits: **35**
 Commercial Permits: **2**
 Church Permits: **2**
 Municipal Permits: **1**
 Total of Other Permits: **40**

Residential Permits Value: **\$687,608**
 Commercial Permits Value: **\$382,987**
 Church Permits Value: **\$28,951**
 Municipal Permits Value:
 Total Value of All Other Permits: **\$1,099,546**

March 2024

Residential Permits: **64**
 Commercial Permits: **3**
 Church Permits: **1**
 Municipal Permits: **1**
 Total of Other Permits: **69**

Residential Permits Value: **\$1,345,991**
 Commercial Permits Value: **\$50,211**
 Church Permits Value: **\$20,400**
 Municipal Permits Value: **\$3,500**
 Total Value of All Other Permits: **\$1,420,102**

April 2024

Residential Permits: **68**
Commercial Permits: **3**
Total of Other Permits: **71**

Residential Permits Value: **\$1,285,573**
Commercial Permits Value: **\$217,500**
Total Value of All Other Permits: **\$1,503,073**

May 2024

Residential Permits: **74**
Commercial Permits: **5**
Open Space Permits: **2**
School Permits: **2**
Municipal Permits: **1**
Total of Other Permits: **84**

Residential Permits Value: **\$1,224,891**
Commercial Permits Value: **\$868,187**
Open Space Permits Value: **\$2,000**
School Permits Value: **\$4,300,000**
Municipal Permits Value: **\$1,000**
Total Value of All Other Permits: **\$6,396,078**

June 2024

Residential Permits: **74**
Commercial Permits: **1**
Open Space Permits: **1**
Municipal Permits: **1**
Total of Other Permits: **77**

Residential Permits Value: **\$822,585**
Commercial Permits Value: **\$3,000**
Open Space Permits Value: **\$750**
Municipal Permits Value: **\$6,526**
Total Value of All Other Permits: **\$832,861**

July 2024

Residential Permits: **78**
Commercial Permits: **12**
Other Permits: **1**
Total of Other Permits: **91**

Residential Permits Value: **\$982,139**
Commercial Permits Value: **\$220,299**
Other Permits Value: **\$6,500**
Total Value of All Other Permits: **\$1,208,938**

August 2024

Residential Permits: **108**
Commercial Permits: **1**
Church Permits: **1**
Open Space Permits: **1**
Municipal Permits: **3**
Total of Other Permits: **114**

Residential Permits Value: **\$2,142,297**
Commercial Permits Value: **\$1,000**
Church Permits Value: **\$89,070**
Open Space Permits Value: **\$75,000**
Municipal Permits Value: **\$17,250**
Total Value of All Other Permits: **\$2,324,617**

September 2024

Residential Permits: **58**
Commercial Permits: **3**
Open Space Permits: **1**
Municipal Permits: **1**
Total of Other Permits: **63**

Residential Permits Value: **\$791,899**
Commercial Permits Value: **\$361,965**
Open Space Permits Value: **\$1,000**
Municipal Permits Value: **\$6,192**
Total Value of All Other Permits: **\$1,161,055**

October 2024

Residential Permits: **77**
Commercial Permits: **7**
Municipal Permits: **2**
Other Permits: **1**
Total of Other Permits: **87**

Residential Permits Value: **\$1,252,504**
Commercial Permits Value: **\$128,648**
Municipal Permits Value: **\$17,955**
Other Permits Value: **\$9,800**
Total Value of All Other Permits: **\$1,408,907**

November 2024

Residential Permits: **56**

Commercial Permits: **8**

Church Permits: **1**

Municipal Permits: **1**

Total of Other Permits: **66**

Residential Permits Value: **\$657,866**

Commercial Permits Value: **\$417,167**

Church Permits Value:

Municipal Permits Value: **\$6,300**

Total Value of All Other Permits: **\$1,081,333**

Grand Total of Other Permits: **790**

Grand Total Value of All Other Permits: **\$19,160,802**