

**CEDAR LAKE METROPOLITAN POLICE  
COMMISSION MEETING  
WEDNESDAY JANUARY 25, 2017**

**CALL TO ORDER:            7:05 P.M.**

**PLEDGE OF ALLEGIANCE:**

**NOTE: Chief Gerald Smith opened the meeting for January 2017.  
Motion made by Commissioner Toth and seconded by Commissioner  
Blagojevic to accept Lester C. Kaper for Chairperson 2017 year.**

<b>Vote- 3</b>	<b>Toth</b>	<b>Yes</b>
	<b>Blagojevic</b>	<b>Yes</b>
	<b>Kaper</b>	<b>Yes</b>

**Gavel handed over to Chairperson Kaper.  
Motion made by Commissioner Blagojevic and seconded by Chairperson  
Kaper to accept Commissioner Toth as Vice-Chairperson for the 2017 year.**

<b>Vote- 3</b>	<b>Blagojevic</b>	<b>Yes</b>
	<b>Kaper</b>	<b>Yes</b>
	<b>Toth</b>	<b>Yes</b>

**ROLL CALL:**

Commissioner, Terri Blagojevic	Present
Commissioner, Kevin Toth	Present
Commissioner, Lester C. Kaper	Present
Council-Liaison, Ralph Miller	Absent
Council-Liaison, Randell Niemyer	Present
Council-Liaison, Julie Rivera	Present
Chief of Police, Gerald Smith	Present

**PUBLIC COMMENT:**

None

**COMMUNICATIONS:**

None

**CONSENT AGENDA:**

**COMMISSION MINUTES OF TUESDAY DECEMBER 13, 2016.**

**Motion** made by Commissioner Toth and seconded by Commissioner Blagojevic to accept the minutes as written.

Vote-3	Blagojevic	Yes
	Toth	Yes
	Kaper	Yes

**OLD BUSINESS:**

**Police Department:**

- (1). **Consolidated Dispatch**-Chief Smith stated he is still waiting for the pending litigation between Lake County and Southcom.

**NEW BUSINESS:**

**Police Department:**

- (1) **Monthly Activity Report**-Chief Smith gave the monthly activity from December 2016.
- (2) **Training Report**-Chief Smith gave the total of training from the month of December 2016.
- (3) **Technology**-Chief Smith stated the laptop computers in the squads due to the heat were bubbling and warping they are being replaced. 3 computers updated in the station. The digital radios that we have will be in use soon, due to receiving the identifiers from the State for emergency use. VIP'S, Fire and Public Works will stay on the old system. Chief Smith stated that we have been having dispatch problems paging out the Fire Department and have been working on the problem, if need be they would go on out frequency until they are enroute to the call and then back on the fire frequency.

- (4). **SOP-Holidays & Leaves**-Chief Smith stated that the three Cedar Lake Dispatchers that are working out of Schererville, work 12 hour shifts. Chief Smith would like the Commission to approve RESOLUTION 132, **GENERAL ORDER .Chapter 4 page 6-16 Item 3 to state hours and not days**. Southcom Dispatchers work 12 hour shifts and no longer 8 hours shifts. **INCENTIVE DAYS**-An Officer would need to be maxed out (240) hrs of sick time to have an Incentive Day every 3<sup>rd</sup> month. This is a reward for not using excessive sick time  
**Page 7-16 EXTENDED SICK LEAVE SECTION A**- Needs to be removed as this is covered by PERF. Section A not necessary. Discussion among the Commission to decide their decision.

Motion made by Commissioner Toth and Commissioner Blagojevic to accept RESOLUTION 132, with the changes made AND UNDER LEGAL REVIEW., SECTION 7.

<b>Vote-3</b>	Blagojevic	Yes
	Toth	Yes
	Kaper	Yes

**RESOLUTION 133-Alcohol And Drug Free Work Place-Random Check section page 6-8-C-4 states, No more than 3 Officers should be 4 Officers for Drug testing.**  
Motion made by Commissioner Blagojevic and seconded by Commissioner Toth to accept RESOLUTION 133 as written.

<b>Vote- 3</b>	Balagojevic	Yes
	Toth	Yes
	Kaper	Yes

- (5). **Reserve Program**-Two new Reserves in training and the Town Attorney is reviewing the Hiring Policy and once done a new Reserve Program will be advertised, as we hire fulltime from the eligibility list.
- (6). **Squad Cars**-Officer Allen Sulski's SUV will be replaced with a 2017, due to an accident on December 16<sup>th</sup>. Chief Smith stated that in February and the budget has been approved he would like to purchase a few more vehicles for the Department. This will be on the February Agenda.
- (7). **Other**-Town Council President Randy Niemeyer requested assistance with CODE ENFORCEMENT and how to handle this among the Police Department. Town Council President Niemeyer gave an example of Auto Shops in Town who have been given a limit on vehicles that could be on their property at one time and it seems they have more than they are entitled to. Garage Sales that are more than 3 days, and more ordinances that will take time to check out, and would this put a burden on the Officers. Mr Niemeyer would like some sort of feedback from the Commission to see what will be needed to have this put in place.

NOTE: Chief Smith asked the Commission to notify him on a date and time for Interviews for promotions among the Officers.

**VOLUNTEER IN POLICE SERVICES (VIP'S)**

- (1) **Activity Report**-Lt. Tim Layer gave the report for December 2016.  
Motion made by Commissioner Toth and seconded by Commissioner Blagojevic to accept the resignation of Johnathan Meacham.

Vote- 3	Toth	Yes
	Blagojevic	Yes
	Kaper	Yes


**PUBLIC COMMENT:**

None

**ADJOURNMENT:**

Meeting was adjourned at 800 P.M.

NOTE: An Executive Session was held before the meeting at 6:30 P.M. reference personal, pursuant to Indiana Code 5-14-1.5.6(B).

  
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Chairperson, Lester C. Kaper Present

  
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Vice-Chairperson, Kevin Toth Present

  
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Member, Terri Blagojevic Present